



ROYAN OTEL

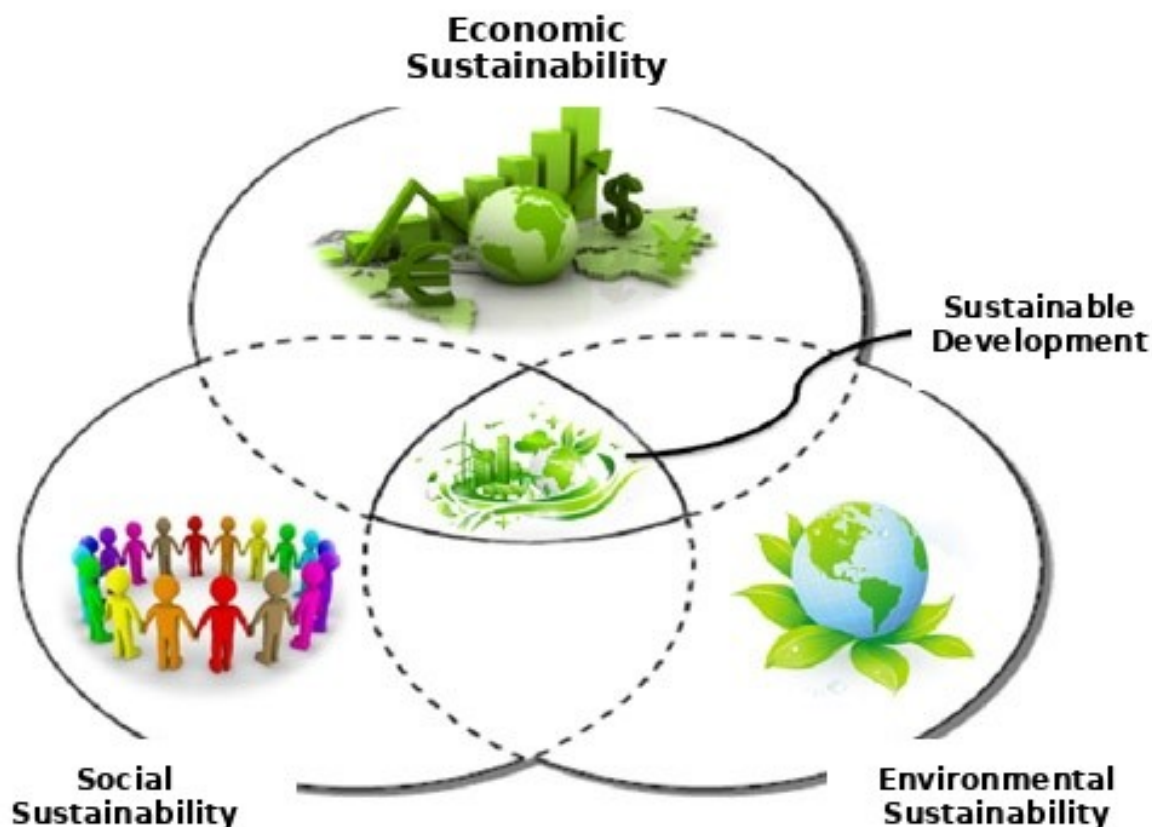
LAGOS YAPI İNŞ. TEKS.TUR.SAN.VE TİC.LTD.ŞTİ

**CANKURTARAN MAH. YENİ SARAÇHANE SOK.NO:16 – 18 TERBİYİK SOK. NO:10,YENİ SARAÇHANE ÇIKMAZI
NO:4 FATİH / İSTANBUL**

2025 ROYAN HOTEL SUSTAINABILITY REPORT

We are aware of our responsibilities regarding sustainable tourism. Therefore, we attach equal importance to raising the awareness of not only our guests but also our employees. We continuously increase awareness of social responsibility and consistently implement an environmentally friendly management approach.

Our management approach is founded on “sustainable tourism.” In order to leave a more livable environment for future generations, we use natural resources in a sustainable manner while maintaining the highest quality in our products and services.



ABOUT THE REPORT

As a business, transparently and effectively informing our stakeholders about our activities and their impacts is one of the matters to which we attach particular importance. Accordingly, the sustainability reports that we aim to publish annually will be an important tool in our efforts to remain a transparent and accountable organization.

Since the day we began operating, we have made and continue to make numerous social and environmental investments to ensure the sustainability of our business. Through this sustainability report, we aim to communicate our economic, environmental and social performance to our employees, customers and other stakeholders. Unless otherwise stated, the information in this report covers our performance for the period from 1 January 2025 to 31 December 2025.

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- WOMEN'S RIGHTS AND GENDER EQUALITY POLICY
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ABOUT US

Our property is located at Cankurtaran Mahallesi, Yeni Saraçhane Sokak No:18, Fatih / ISTANBUL,

has a capacity of 49 rooms and holds an operating certificate issued by the Ministry of Culture and Tourism.

Our rooms are equipped with the amenities necessary for the comfort and peace of our guests, including:

Hair dryer

Electronic key-lock system

Direct-dial telephone in rooms

LCD satellite television with standby function

Private electronic safe

Central air-conditioning system

Smoke detector connected to the central fire system

Specially insulated doors and windows for noise reduction

Tea and coffee set

A special hygiene kit is provided.

A responsible person has been appointed at our property for the sustainable management system and communication with the local and regional community. To provide feedback about our system or share your experience, you may contact us using the details below.

Responsible person: Fatma Koşalay

Contact number: 05305281452

Email address: fatma.kosalay@radissonindividuals.com

SCOPE

This document establishes the basic framework of a Sustainability Management System (SMS) that can be adapted and developed to cover all management processes of our hotel, while also setting out our organization's policies and practices.

This document has been prepared for all stakeholders, guests and employees of the hotel. Our system is continuously developed in a manner appropriate to the size and scope of our hotel.



SUSTAINABLE MANAGEMENT SYSTEM

We believe that tourism and sustainable practices can coexist with luxury and guest comfort. By embracing our sustainability philosophy, we aim to provide our guests with a memorable and environmentally conscious

experience while actively contributing to the protection of our planet. In line with our sustainability values, we are committed to promoting environmentally friendly practices and strengthening a culture of environmental responsibility. We believe that sustainability is not merely a trend, but a fundamental principle that guides our operations and the guest experience.

We are committed to contributing to the fight against climate change by reducing emissions, increasing the use of renewable energy and offsetting remaining emissions. Sustainability plays a central role in our vision and values. We believe that hospitality can coexist harmoniously with the well-being of our planet and communities. We continuously work to improve energy efficiency, renewable energy use, water conservation, waste minimization and sustainable sourcing.

Our sustainable management system is based on risk analysis. Risks are assessed under the headings of environment, natural disasters, society, culture, economy, quality, human rights, health and safety. Additional headings may be included when necessary.

Following the risk analysis, our system includes a crisis management plan that defines the actions to be taken if identified risks materialize. The appendix to this document explains how risk analysis and crisis management are carried out.

The SMS includes the implementation by all employees of defined policies concerning quality, economy, management, environment, culture, human rights, health and safety; the setting of objectives; monitoring whether these objectives are achieved; and the continuous improvement of business management processes. When defined objectives are achieved, new objectives are established. If they are not achieved, our objectives, policies and practices are reviewed. In this way, we strive to ensure continuous improvement.

The objectives relating to our hotel's management system and the performance indicators used to monitor compliance with these objectives are included in the appendix to this document.

With regard to sustainability, our hotel undertakes to fulfill the requirements of the Türkiye Sustainable Tourism Program and to continuously improve its sustainable management system in order to enhance sustainability performance.

Our management system is continuously reviewed in light of industry conditions; environmental, social, technological, economic and cultural risks; and changes or updates arising from legislation. Where necessary, the system and policies are updated.

The steps described above can be summarized as the Plan-Do-Check-Act (PDCA) approach.

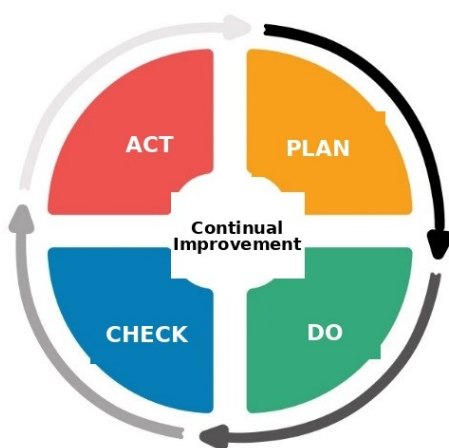


Figure 1. PDCA Cycle1

Plan: Our hotel places importance on the environment, society, culture, the national economy and the management system, and sets objectives in these areas. It plans the roadmap and actions required to achieve the defined objectives.

Do: Our hotel defines its core policies and practices concerning environmental, cultural and social matters, human rights, health and safety. These are monitored, measured and recorded at intervals defined by the relevant personnel.

Check: Feedback from both employees and guests is monitored and recorded at our hotel. Corrective measures are taken when necessary.

Act: We take action to correct issues identified during the Check stage. Corrective measures and actions are recorded and archived.

LEGAL COMPLIANCE

Our hotel undertakes to comply with applicable laws, regulations and international conventions, maintains an up-to-date list of these requirements, regularly informs its personnel about them and provides the necessary training.

When requested or required for presentation, our hotel provides all necessary permits, certificates and documents to the relevant persons and institutions.

These documents include the Business Opening and Operating License, the latest personnel social security declaration, tax certificate, emergency action plan, personnel training records and certificates, the agreement with the occupational physician, the municipal sewer connection certificate, pest-control documentation and other required documents.

Legal documents of the business

VERGİ LEVHASI

Gelir İdaresi
Başkanlığı

MÜKELLEFİN

ADI SOYADI

VERGİ
DAİRESİ

BEYAZIT

TİCARET ÜNVANI

LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED ŞİRKETİ

VERGİ KİMLİK
NO

6 0 8 0 4 7 1 5 7 5

İŞ YERİ ADRESİ

CANKURTARAN MAH. YENİ SARAÇHANE SK. NO: 18 FATİH/
İSTANBUL

TC KİMLİK NO

VERGİ TÜRÜ

KURUMLAR VERGİSİ

İŞE BAŞLAMA
TARİHİ

14.04.2008

ANA FAALİYET
KODU VE ADI551002-OTEL VB. KONAKLAMA YERLERİNİN FAALİYETLERİ (GÜNLÜK TEMİZLİK VE YATAK YAPMA HİZMETİ
SAĞLANAN YERLERİN FAALİYETLERİ) (KENDİ MÜŞTERİLERİNE RESTORAN HİZMETİ VERMEYENLER İLE DEVRE
MÜLKLER HARİÇ)

TAKVİM	BEYAN OLUNAN MATRAH	TAHAKKUK EDEN VERGİ	ONAY KODU
2025	386.017,22	96.504,31	 2 L 8 U Y K X 7 A H O L
2024	1.183.785,10	295.946,28	
2023	13.415.704,60	3.353.926,15	

<https://intvd.gib.gov.tr> adresinden güncelliğini ve doğruluğunu sorgulayabilirsiniz.

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SAN. ve TİC.LTD.ŞTİ.
İŞYERİNİN ÜNVANI :
FAALİYET KONUSU : OTEL
SINIFI : UMUMA AÇIK
RUHSAT NO : 20210951
VERİLİŞ TARİHİ : 06/09/2021
ADA/PARSEL : 70/100
İŞYERİNİN ADRESİ : CANKURTARAN MAH. TERBİYİK SOKAĞI
No:10

İŞYERİNİN HARCA ESAS KULL. A. : 416 m²
DİĞER FAALİYET ALANLARI :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.




Sami ER
Belediye Başkanı a.
Belediye Başkan Yardımcısı

FATİH BELEDİYESİ

Akşemsettin Mah. Adnan Menderes Vatan Bulvarı No : 54 Fatih / İST Tel: (0212) 453 14 53 www.fatih.bel.tr

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED ŞİRKETİ

İŞYERİ ÜNVANI :

FAALİYET KONUSU : PANSİYON

İŞYERİNİN SINIFI : Umuma Açık Müesseseler

RUHSAT YIL / NO : 2023 / 4027

BAŞLAMA VE BİTİŞ TARİHİ : 28/12/2023

ADA/PARSEL : 70 / 15

İŞYERİNİN ADRESİ : CANKURTARAN MAH. YENİ SARAÇHANE ÇIKMAZI NO:4

KULLANIM ALANI : 150 m²

TALİ FAALİYET KONUSU :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.



Mehmet ÖZÇELİK
Belediye Başkanı a.
Belediye Başkan Yardımcısı

FATİH BELEDİYESİ

Akşamattin Mah. Adnan Menderes Yolu, Dükkan No: 54 Fatih / 34751 / 34751 / 34751 / 34751

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SAN. ve TİC.LTD.ŞTİ.
İŞYERİNİN ÜNVANI :
FAALİYET KONUSU : PANSİYON
SINIFI : UMUMA AÇIK
RUHSAT NO : 20210972
VERİLİŞ TARİHİ : 15/09/2021
ADA/PARSEL : 70/63
İŞYERİNİN ADRESİ : CANKURTARAN MAH. YENİ SARAÇHANE SOKAĞI
No:16

İŞYERİNİN HARCA ESAS KULL. A. : 72 m²
DİĞER FAALİYET ALANLARI :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.




Sami ER
Belediye Başkanı a.
Belediye Başkan Yardımcısı

FATİH BELEDİYESİ

Akşemsettin Mah. Adnan Menderes Vatan Bulvarı No : 54 Fatih / İST Tel: (0212) 453 14 53 www.fatih.bel.tr

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SAN. ve TİC. LTD. ŞTİ.
İŞYERİNİN ÜNVANI :
FAALİYET KONUSU : OTEL
SINIFI : UMUMA AÇIK
RUHSAT NO : 20210974
VERİLİŞ TARİHİ : 15/09/2021
ADA/PARSEL : 70/107
İŞYERİNİN ADRESİ : CANKURTARAN MAH. YENİ SARAÇHANE SOKAĞI
No:18

İŞYERİNİN HARCA ESAS KULL. A. : 1423 m²
DİĞER FAALİYET ALANLARI :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.




Sami ER
Belediye Başkanı
Belediye Başkan Yardımcısı

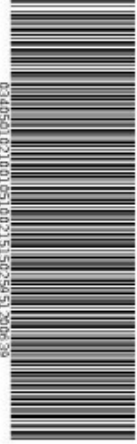
FATİH BELEDİYESİ

Akşemsettin Mah. Adnan Menderes Vatan Bulvarı No : 54 Fatih / İST Tel: (0212) 453 14 53 www.fatih.bel.tr

T.C. ÇALIŞMA ve SOSYAL GÜVENLİK BAKANLIĞI
SOSYAL GÜVENLİK KURUMU BAŞKANLIĞI
SİGORTA PRİMLERİ GENEL MÜDÜRLÜĞÜ

SİGORTALI HİZMET LİSTESİ 14.01.2026 16:01

03105010210010510021515025931300659



İşyeri Sicil No : 255100505115920603406-21/000
İşyeri Ünvanı : LAGOS YAPIİNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED
SGM(kod-ad) : SGK FATİH SOSYAL GÜVENLİK MERKEZİ
İşyeri Adresi : CANKURTARAN MAH.YENİ SARAÇHANE SOK. Dış kapı no:18 İç kapı no:
İSTANBUL FATİH
Yıl - Ay : 2025/12
Belge Çeşidi : 01
Mahiyet : ASIL
Kanun : 05510
Onay Tarihi : 14.01.2026
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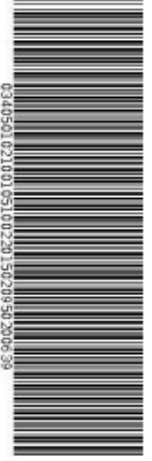
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2	13302054930	MUSAP	AŞKIN		62.251,50	0,00	30	0	0	0	0	0	0	5131.02
3	14867814526	SONGÖL	GENÇ		45.895,32	0,00	30	0	0	0	0	0	0	9112.08
4	15812411340	ECE	GEDİKLİ		26.006,00	0,00	30	0	0	0	0	0	0	2432.03
5	17105290410	NIHAT MURAT	BAYRAKTAR		88.093,48	0,00	30	0	0	0	0	0	0	5120.10
6	18613372506	HATİCE	TURAN		45.895,32	0,00	30	0	0	0	0	0	0	9112.08
7	22465080748	BURAK	GEDİKLİ		56.095,82	0,00	15	16	0	0	0	0	6	1120.22
8	22516079080	FIRAT	GEDİKLİ		178.711,51	0,00	30	0	0	0	0	0	0	1411.08
9	22939947454	CEMİLE	ÇİÇEK		42.552,84	0,00	30	0	0	0	0	0	0	9112.08
10	27115808260	FATMA	ESEN		43.477,83	0,00	30	0	0	0	0	0	0	9112.08
11	27728568230	MERVE	ÇAKAR		45.895,32	0,00	30	0	0	0	0	0	0	9112.08
12	28426676944	YAGIZ	POLAT		50.582,79	0,00	30	0	0	0	0	0	0	9621.04
13	31933806070	EBUBEKİR	DEMİRKİYIK		46.711,10	0,00	30	0	0	0	0	0	0	4224.03
14	35485230796	ÖNDER	TUT		86.684,32	0,00	30	0	0	0	0	0	0	1211.23
15	39553238424	OSMAN	YILDIRIM		24.971,91	0,00	10	0	0	0	1012	8	0	5120.10
16	40096524202	ERDİ	SÖYÜK		43.273,86	0,00	30	0	0	0	0	0	0	9621.04
*17	41977462460	ALEİNA	ERDİKMEN		34.505,40	0,00	28	3	0	0	0	0	1	4226.03
18	42667543704	SEVVAL	GEDİKLİ		26.005,97	0,00	30	0	0	0	0	0	0	2431.04
19	43816414708	BURAK	ERSOY		47.657,00	0,00	30	0	0	0	0	0	0	4224.03
20	46765360232	TUANA	TOYDEMİR		62.210,90	0,00	30	0	0	0	0	0	0	4224.07
21	50029524018	İNAN	ÖZDEMİR		55.113,63	0,00	30	0	0	0	0	0	0	5131.02
22	52600739170	SERVET	AYDEMİR		46.711,10	0,00	30	0	0	0	0	0	0	4224.02
23	52891132988	FATİH CENK	ŞAHİN		47.374,61	0,00	30	0	0	0	0	0	0	4224.03
24	73387068406	İLYAS	SAMUR		91.905,32	0,00	30	0	0	0	0	0	0	5120.10
25	73411067672	DOĞAN	SAMUR		95.657,91	0,00	30	0	0	0	0	0	0	5120.10

T.C. ÇALIŞMA ve SOSYAL GÜVENLİK BAKANLIĞI
SOSYAL GÜVENLİK KURUMU BAŞKANLIĞI
SİGORTA PRİMLERİ GENEL MÜDÜRLÜĞÜ

SİGORTALI HİZMET LİSTESİ 14.01.2026 16:02

İşyeri Sicil No : 255100505115920603406-21/000
İşyeri Ünvanı : LAGOS YAPIİNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED
SGM(kod-ad) : SGK FATİH SOSYAL GÜVENLİK MERKEZİ
İşyeri Adresi : CANKURTARAN MAH.YENİ SARAÇHANE SOK. Dış kapı no:18 İç kapı no:
İSTANBUL FATİH
Yıl - Ay : 2025/12
Belge Çeşidi : 02
Mahiyet : ASIL
Kanun : 00000
Onay Tarihi : 14.01.2026
40X56X-36X122X108X-2X33X12X51X3X20X112X-34X98X-10X-
56X55X94X34X17X-68X-71X-35X-128X100X41X-15X-75X58X126X-

0340501021001051002015020950200639



Sno	S.Güvenlik No	Adı	Soyadı	İlkSoyadı	Öcret TL	İkramiye TL	Gün	Eksik gün	UÇG	Ggün	Çgün	İÇN	EGN	Meslek Kod
1	22045015740	İLHAN	DOĞRU		58.607,22	0,00	30	0	0	0	0	0	0	1221.09
2	24278094400	REM	ÇELİK		67.595,31	0,00	15	16	0	0	0	0	6	1212.03
3	26892111710	TANYEL	AĞAOĞLU		66.096,05	0,00	30	0	0	0	0	0	0	1411.09
4	29293229424	FAHRİ	ANILIR		54.113,91	0,00	30	0	0	0	0	0	0	7549.04
5	37015256436	FATMA	KOŞALAY		66.696,65	0,00	15	16	0	0	0	0	6	1211.05
6	39082940072	TAHSİN	CAN		42.131,76	0,00	30	0	0	0	0	0	0	9112.07
7	48442417802	HÜSEYİN	ÖZEN		56.809,04	0,00	30	0	0	0	0	0	0	5131.11
8	62371108402	İSMAIL	ÇELİK		3.540,54	0,00	3	0	0	2912	0	0	0	9112.07



T.C.
İSTANBUL BÜYÜKŞEHİR BELEDİYE BAŞKANLIĞI
İstanbul Su ve Kanalizasyon İdaresi Genel Müdürlüğü
Avrupa 1.Bölge Abone İşleri Dairesi Başkanlığı



Sayı : 53948339-317-E.20200169340



10/04/2020

Konu : İskan İzni

2781613047993

FATİH BELEDİYE BAŞKANLIĞINA
(İmar ve Şehircilik Müdürlüğü)

Akşemsettin Mah.Adnan Menderes Bulvarı Vatan Caddesi No 54 fatih/İSTANBUL

İlgi : Müdürlüğümüzde kayıtlı 20/04/2020 tarih ve 167614 sayısında kayıtlı dilekçe,

Fatih İlçesi, Cankurtaran Mahallesi, Cankurtaran Cadde, 159 pafta, 70 ada, 107 parselin ana kanala yaptığı bağlantının kabulü, ilgi dilekçe ile istenmektedir.

Parsele ait atıksu bağlantı projesi 28/01/2018 tarih, 2013520328-1 tadilat sayı ile Fatih Şube Müdürlüğümüz tarafından onaylandığı,

1-Rabıt Kanalı bağlantısının Fatih Şube Müdürlüğümüzce bedeli mukabili tesis edildiği,

2-Binanın çıkış rögarında yapılan kontrolde bina bağlantısının normal çalıştığı, hususları tespit edilmiştir.Pompa ve yağ tutucu sisteminin kurulmuş olduğu görülmüştür.

Bu yapının İSKAN izni alabilmesi için kanalizasyon bakımından bir mahsur bulunmamaktadır.

Bilgilerinizi ve gereğini arz ederim.

e - İmzalıdır

Tayyar AKDAĞ
Fatih Şube Müdürü V.

İŞ SAĞLIĞI VE GÜVENLİĞİ YÜKSEKTE GÜVENLİ ÇALIŞMA EĞİTİM SERTİFİKASI

KATILIMCININ ADI SOYADI : FAHRİ ANILIR

KATILIMCININ GÖREVİ : TEKNİK

EĞİTİM TARİHİ / SÜRESİ : 27.02.2025 / 4 SAAT

YUKARIDA ADI GEÇEN KİŞİ , 6331 SAYILI İŞ SAĞLIĞI VE GÜVENLİĞİ KANUNU VE ÇALIŞANLARIN İŞ SAĞLIĞI VE GÜVENLİĞİ EĞİTİMLERİNİN USUL VE ESASLARI HAKKINDAKİ YÖNETMELİĞİ İSTİNADEN BU SERTİFİKAYI ALMAYA HAK KAZANMIŞTIR. YÜKSEKTE GÜVENLİ ÇALIŞMA TEMEL EĞİTİMİNİ BAŞARI İLE TAMAMLAMIŞTIR.



İSTANBUL ESNAF VE SANATKARLAR
İŞ SAĞLIĞI VE GÜVENLİĞİ DERNEĞİ
LİMİTED ŞİRKETİ

BERKE ÇİRİK İGU - 196599



T.C. SAĞLIK BAKANLIĞI

T.C.
İSTANBUL VALİLİĞİ
İL SAĞLIK MÜDÜRLÜĞÜ

Belge No : SB.21719651.01

Belge Geçerlilik Tarihi : 09/10/2028

İLK YARDIMCI BELGESİ

Sayın SERVET AYDEMİR

İlk Yardım Yönetmeliği kapsamında 09/10/2025 tarihinde, LİDER İLK YARDIM EĞİTİM MERKEZİ VE EĞİTİCİ EĞİTİM MERKEZİ tarafından düzenlenen İLK YARDIM GÜNCELLEME eğitim programına katılarak ilkyardımcı belgesi süresi uzatılmıştır.

Eğitimci

SENANUR YILDIRIM

İl Sağlık Müdürlüğü

Uzm.Dr. YILMAZ AYDIN

Müdür a.
Baskın Yılmaz

Mesul Müdür

CEREN KARADAĞ

C. Akca



T.C.
İSTANBUL VALİLİĞİ
İL SAĞLIK MÜDÜRLÜĞÜ

Belge No : SB.21719645.01

Belge Geçerlilik Tarihi : 09/10/2028

İLK YARDIMCI BELGESİ

Sayın İLHAN DOĞRU

İlk Yardım Yönetmeliği kapsamında 09/10/2025 tarihinde, LİDER İLK YARDIM EĞİTİM MERKEZİ VE EĞİTİCİ EĞİTİM MERKEZİ tarafından düzenlenen İLK YARDIM GÜNCELLEME eğitim programına katılarak ilkyardımcı belgesi süresi uzatılmıştır.

Eğitimci

SENANUR YILDIRIM

İl Sağlık Müdürlüğü

Uzm.Dr.YILMAZ AYDIN

Mesul Müdür

CEREN KARADAĞ

Müdürü
Bakanlık Müfettişi



T.C.
MİLLÎ EĞİTİM BAKANLIĞI
Hayat Boyu Öğrenme Genel Müdürlüğü

KURS BİTİRME BELGESİ

KURSIYERİN		PROGRAMIN		BELGENİN	
T.C KİMLİK NO	73387068406	SEVİYE	Beceri Geliştirme	NUMARASI	16045220170049575942
ADI SOYADI	İlyas SAMUR	ALAN	Sağlık	TARİH	20/03/2017
BABA ADI	Memet	MESLEK	Gıda ve Su Sektöründe Çalışanlar İçin Hijyen Eğitimi	VERİLDİĞİ YER	İstanbul / Fatih / Fatih Halk Eğitimi Merkezi
ANNE ADI	Perişan				

Yukarıda açık kimliği yazılı İlyas SAMUR, 20/03/2017 - 20/03/2017 tarihleri arasında düzenlenen 8 saatlik Gıda ve Su Sektöründe Çalışanlar İçin Hijyen Eğitimi programını tamamlayarak bu belgeyi almaya hak kazanmıştır.

MEB0916045220170049575942



Bu belgenin doğruluğu <https://www.turkiye.gov.tr> adresinden veya mobil cihazlara yükleyebileceğiniz e-Devlet Kapısı'na ait Barkodlu Belge Doğrulama uygulaması ile karekodu okutularak kontrol edilebilir.



EĞİTİM SERTİFİKASI

“NİHAT MURAT BAYRAKTAR”

SÜREKLİ EĞİTİM UYGULAMA VE ARAŞTIRMA MERKEZİ tarafından gerçekleştirilen 8 saat
“HİJYEN EĞİTİMİ”
tamamlayarak bu belgeyi almaya hak kazanmıştır.

Ali ODABAŞI
KARSEM YÖNETİM KURULU BAŞKANI



BARKOD NO: UN_04106317105290410593 KİMLİK NO: 17105290410
TANZİM TARİHİ: 04.08.2023



"Bu belgenin doğruluğu <https://www.turkiye.gov.tr/belge-dogrulama> adresinde veya mobil cihazlarınıza yükleyebileceğiniz
e-Devlet Kapısı'na ait Barkodlu Belge Doğrulama uygulaması vasıtası ile üstteki karekod okutularak kontrol edilebilir."



T.C.
MİLLÎ EĞİTİM BAKANLIĞI
Hayat Boyu Öğrenme Genel Müdürlüğü

KURS BİTİRME BELGESİ

KURSIYERİN		PROGRAMIN		BELGENİN	
T.C KİMLİK NO	22939947454	SEVİYE		NUMARASI	16045220240091823488
ADI SOYADI	Cemile ÇİÇEK	ALAN	Sağlık	TARİH	19/10/2024
BABA ADI	Ahmet	MESLEK	Gıda Üretim Ve Perakende İş Yerleri İle Su Sektöründe Çalışanlar İçin Kişisel Hijyen Eğitimi	VERİLDİĞİ YER	İstanbul / Fatih / Fatih Halk Eğitimi Merkezi
ANNE ADI	Bedriye				

Yukarıda açık kimliği yazılı Cemile ÇİÇEK, 19/10/2024 - 19/10/2024 tarihleri arasında düzenlenen 8 saatlik Gıda Üretim Ve Perakende İş Yerleri İle Su Sektöründe Çalışanlar İçin Kişisel Hijyen Eğitimi programını tamamlayarak bu belgeyi almaya hak kazanmıştır.

MEB0916045220240091823488



Bu belgenin doğruluğu <https://www.turkiye.gov.tr> adresinden veya mobil cihazlara yükleyebileceğiniz e-Devlet Kapısı'na ait Barkodlu Belge Doğrulama uygulaması ile barkodu okutularak kontrol edilebilir.



T.C. SAĞLIK BAKANLIĞI
İSTANBUL
İL SAĞLIK MÜDÜRLÜĞÜ

KATILIM BELGESİ

Sayın Osman YILDIRIM

İstanbul İl Sağlık Müdürlüğü tarafından 16/10/2023 tarihinde düzenlenen "Lejyoner Hastalığı Kontrol Programı Eğitimi"ne katılmıştır.

Prof. Dr. Kemal MEMİŞOĞLU
İstanbul İl Sağlık Müdürlüğü

KATILIM BELGESİ

Sayın Tanyel AĞAOĞLU

İstanbul İl Sağlık Müdürlüğü tarafından 16/10/2023 tarihinde düzenlenen "Lejyoner Hastalığı Kontrol Programı Eğitimi"ne katılmıştır.

*Prof. Dr. Kemal MEMİŞOĞLU
İstanbul İl Sağlık Müdürlüğü*

İLAÇLAMA SÖZLEŞMESİ

TARAFLAR

- LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED ŞİRKETİ**
Cankurtaran Mah.Yeni Saraçhane Sokak No: 18 Fatih, İstanbul
(aşağıda kısaca "RADİSSON SULTANAHMET" olarak anılacaktır)
- CANTÜRK İLAÇLAMA SİSTEMLERİ SAMİ ÜNLÜTÜRK**
Mehmet Akif Mah.2.Şahin Sok No: 17 A Küçükçekmece-İstanbul
(aşağıda kısaca "YÜKLENİCİ" olarak anılacaktır)

arasında aşağıda yazılı hüküm ve şartlarda bir Hizmet Yüklenim Sözleşmesi ("Sözleşme") akdedilmiştir.

TANIMLAR

"İşletme"

Cankurtaran Mah.Yeni Saraçhane Sokak No: 18 Fatih, İstanbul
adresinde bulunan **RADİSSON SULTANAHMET HOTEL** unvanlı işletmeyi ifade eder.

"Hizmet"

İşletme'de YÜKLENİCİ tarafından işbu sözleşme süresi boyunca aylık olarak gerçekleştirilecek olan ve detayları EK-1'de belirlenmiş haşere ve kemirgen mücadele ilaçlama işlerini ifade eder.

KONU

İşbu Sözleşme, İşletme tarafından ihtiyaç duyulan haşere kontrol hizmetinin Sözleşme süresince münhasıran YÜKLENİCİ tarafından sağlanmasına ve karşılığında RADİSSON SULTANAHMET tarafından ödenecek bedellerin tespitine ilişkin hüküm ve şartları kapsar.

HÜKÜMLER

1. GENEL HÜKÜM VE ŞARTLAR

- YÜKLENİCİ, İşletme'de deki haşere kontrol hizmetlerini aşağıda madde 1.2'de belirlenmiş mekanlarda, böcek kontrolü ve kemirgen kontrolü olmak üzere iki alanda gerçekleştirecektir.
- İşbu Sözleşme kapsamında İşletme içerisinde YÜKLENİCİ tarafından haşere kontrol hizmetinin verileceği bölgeler şunlardır:
Tüm alanlarının tamamı, iç depo alanları, havalandırma kanalları ve İşletme içerisinde bulunan haşere ve kemirgen geçişine yada bulunmasına izin verebilecek diğer tüm alanlar.
- YÜKLENİCİ uygulamalarında, Dünya Sağlık Örgütü ("WHO") ile Sağlık Bakanlığı tarafından kentsel haşere kontrolünde kullanımına izin verilen, kesin etkili, normal kullanımda akut tehlike oluşturmeyen insektisit ve rodentisitler kullanılacağını, kullanım esnasında İşletme müşterisi ve personelinin güvenliğini göz önünde bulundurarak, insektisit ve rodentisitlerin etiketlerinde yazılı şartlara, yasa ve uygulama yönetmeliklerine kesinlikle bağlı kalacağını, haşere kontrol yöntemlerinde kullanacağı tüm pestisit ve ekipmanların Uluslararası Çevre Koruma Teşkilatı tarafından onaylı olacaktır.
- Yürüyen haşere kontrolü amacıyla YÜKLENİCİ tarafından İşletmede tüm alanlar İşletme gereksinimlerine göre hizmet sunulacaktır. Kemirgen kontrolü amacıyla yerleştirilecek kemirgen kontrol aletleri için ise YÜKLENİCİ tarafından ayda 1 (bir) kez servis hizmeti verilecektir.
- YÜKLENİCİ'nin servis sorumlusu, her serviste problemlili bölgeleri inceler. Haşere aktivitesi görülen ve/veya haşere problemline neden olabilecek ya da buna katkıda bulunacak koşullar ve alınması gereken önlemler RADİSSON SULTANAHMET'e bildirilir.
- Akut bir haşere istilası ile karşılaşılması halinde RADİSSON SULTANAHMET en kısa zamanda YÜKLENİCİ ile temasa geçecektir. Bu durumda, YÜKLENİCİ haşereyi tanımlamak, bu alandaki istilayı yok etmek için gerekli olan tüm uygulamaları eksiksiz ve zamanında yapmak ve istila tamamen ortadan kaldırılana kadar durumu takip etmekle yükümlüdür.
- Sözleşme süresince haşere kontrol hizmeti ile ilgili olarak ortaya çıkan problemlerden herhangi birinin çözümü ek bir hizmeti gerektiriyor ise, YÜKLENİCİ bu problemin ortadan kaldırılması veya kontrol altına alınması için haşere kontrol servis hizmetleri periyodunun gelmesini beklemeksizin ilgili ek hizmetleri sağlayacaktır.
- YÜKLENİCİ tarafından RADİSSON SULTANAHMET'e "Halk Sağlığı Alanında Haşerelelele Mücadele EK 1 İşlem Formu" sunulacaktır.

2. YÜKLENİCİNİN DİĞER YÜKÜMLÜLÜKLERİ

- YÜKLENİCİ'nin İşletme'de gerçekleştireceği her türlü çalışma ve bu çalışmanın düzeni RADİSSON SULTANAHMET onayına tabidir. YÜKLENİCİ, İşletme'nin genel çalışma düzenine, müşteri memnuniyeti ve hizmet standartlarına eksiksiz uymakla, İşletme yetkililerinin talimatları ve tayin edilecek kural ve şartlar doğrultusunda çalışmakla yükümlüdür.

CANTÜRK
İLAÇLAMA SİSTEMLERİ TİCARET VE SANAYİ LİMİTED ŞİRKETİ
Sami Ünlütürk
Mehmet Akif Mah.2.Şahin Sok.No:17 A
Küçükçekmece/İstanbul T.C. V.D. : 49407990156
Tic.Sic.No: 3212632/07/2015 T.C. V.D. : 49407990156

LAGOS YAPI İNŞAAT TEKSTİL
TURİZM SAN. VE TİC. LTD. ŞTİ.
Cankurtaran Mah.Yeni Saraçhane
Sok. No:18 Fatih/İstanbul
İşletme No: 547 547 1575
Mersis No: 340407157500014

**CANTURK**

13554

İLAÇLAMA SİSTEMLERİ TEMİZLİK ve PEYZAJ HİZMETLERİ

**HALK SAĞLIĞI ALANINDA HAŞERELERLE MÜCADELE İŞLEM FORMU**

EK-1

İlaçlama Yapan Firma	: Cantürk İlaçlama Sistemleri - Sami ÜNLÜTÜRK
Açık Adres	: Mehmet Akif Mah. 2. Şahin Sokak No: 17/A Küçükçekmece / İSTANBUL
Telefon/Fax	: (0212) 632 57 57 Gsm: 0 532 528 37 32 - 0 535 592 52 35
E-mail - Web	: canturkilaclama@gmail.com www.canturkilaclama.com
Mesul Müdür / Müdürlük İzin/Tarih ve Sayısı	: Ashhan ÇELEBİ / 21/12/2018 113089/468

ZİYARET TİPİ	☒ İlaçlama Ziyareti Pesticide Application	☐ Kontrol Ziyareti Control Visit	☐ Acil Çağrı Call-Out Visit
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HEDEFLenen HAŞERE TÜRÜ

☒ Hamamböceği Cockroach	☐ Tahta kurusu Cimex	☒ Fare Mice	☐ Sinekler Flies
☒ Karınca Myrmicidae	☐ Pire Siphonaptera	☒ Sıçan Rat	☐ Meyve Sineği Fruti Fly
☐ Akrep Scorpio	☐ Kene Rhipicephalus	☐ Sürüngen Reptilia	☐ Diğer Other

KULLANILAN İLAÇLARA AİT BİLGİLER

İLACIN TİCARİ ADI	İLACIN AKTİF MADDESİ	ÜRETİCİ FİRMA	İLACIN ANTİDOTU	AMBALAJ MİKTARI
☐ K.Othrine SC 50	Deltamethrin	Bayer	YOKTUR	☐ 5 lt ☐ 50 cc.
☐ Icon 10 CS	Lambda - cyhalothrin	Syngenta	YOKTUR	☐ 500 gr ☐
☐ Solfat EC 50	Cyfluthrin	Bayer	YOKTUR	☐ 5 lt ☐
☐ Ficam WP	Bendiocarp	Bayer	YOKTUR	☐ 15 gr ☐
☐ Solfac WP10	Cyfluthrin	Bayer	YOKTUR	☐ 50 gr ☐
☐ Medusa MC	Lambda - cyhalothrin	Entegre	YOKTUR	☐ 5 lt ☐ 1lt
☒ Alphanext 15 CS	Cypermethrin	CDL	YOKTUR	☐ 5 lt ☐ 1lt
☐ Goliath Jel	Fipronil	Basf	YOKTUR	☐ 35 gr ☐
☐ Maxforce Jel	Imidacloprid 2.15 % a/a	Bayer	YOKTUR	☐ 20 gr ☐
☐ Powernext Jel	Imidacloprid	CDL	YOKTUR	☐ 35 gr ☐
☐ Rodilon Mum Blok	Difethialone	Bayer	K1 Vit.	☐ 25 gr ☐ 1kg.
☒ Rodinext Mum Blok	Brodifacoum	CDL	K1 Vit.	☐ 12 Kg ☐
☐ Klerat Mum Blok	Brodifacoum	Syngenta	K1 Vit.	☐ 10 Kg ☐
☐ Broditop Pasta	Brodifacoum	Profarm	K1 Vit.	☐ 100 gr. ☐
☐ Bg Starmix Se	Alphacypermethrin	Baugen ilaç	YOKTUR	☐ 1 kg ☐ 100 gr.
☐ Agita	Thiamethoxam	Novartis	YOKTUR	☐ 1 kg ☐
☐ Draker 10.2	Cypermethrin	Vebi ilaç	YOKTUR	☐ 1lt ☐
☐				☐ ☐
☐				☐ ☐
☐				☐ ☐

İLAÇLAMA YAPILAN YER HAKKINDA BİLGİ

İLAÇLAMA YAPILAN YER: RADISSON ROYAL 1407L	BAŞLAMA SAATİ: 10:30	BİTİŞ SAATİ: 12:30
İLAÇLAMA TARİHİ: 23-12-2025		
ALINAN ÖNLEMLER :		

HAZIRLAMA TARİHİ
05/09/2023

GEÇERLİLİK TARİHİ
05 /09/2029

İŞ SAĞLIĞI VE GÜVENLİĞİ
İŞYERİ ACİL DURUM PLANI



LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİC.LTD. ŞTİ.
25.510.050.511.592.060.340.621.000

ADRES: Cankurtaran Mah. Yeni Saraçhane Sok. No:18 FATİH /
İSTANBUL



İSTANBUL ESNAF VE SANATKARLAR
İŞ SAĞLIĞI GÜVENLİĞİ DANIŞMANLIK
LIMITED ŞİRKETİ

Mehtap GÜNAŞKAN
İş Güvenliği Uzmanı (B)
Belge No: İGÜ-160045



İSG Profesyoneli Hizmet Sözleşmesi

Çarşamba, 09 Ekim, 2024 / 19:06:31

SÖZLEŞME BİLGİLERİ

Sözleşme Süreç Adı	: OSGB İLE ÖZEL İŞYERİ ARASINDA İŞYERİ HEKİMLİĞİ HİZMET ALIMI SÖZLEŞMESİ
Sözleşme ID	: 11165846
Sözleşme Tipi	: Kısmi Süreli
Çalışma Süresi (dk)	: 225
Sözleşme Başlangıç Tarihi	: 06.12.2022
Sözleşme Bitiş Tarihi	:
Sözleşme Statüsü	: Sözleşme Devam Ediyor
Sözleşme Onay Durumu	: Sözleşme Onaylandı
Sözleşme Onay Tarihi	: 06.12.2022
Sözleşme Mevzuata Uygun Mu	: Uygun
Hizmet Alan İşyeri Onay Tarihi	: 06.12.2022
Hizmet Alan İşyeri Onaylayan Ad Soyad	: FATİH GEDİKLİ
Görevlendirilen Kişi Onay Tarihi	: 04.12.2022
Tanımlayan Kişi Ad Soyad	: LEVENT BEYLERCE
Sözleşme Tanımlanma Tarihi	: 03.12.2022
Sözleşme Sonlandırılma Nedeni	:
Sözleşmeyi Sonlandıran Ad Soyad	:

GÖREVLENDİRİLEN KİŞİ BİLGİLERİ

TC Kimlik No	: 15166052084
Ad Soyad	: FAHRİYE AYLIN KONKAN
Sertifika No	: İH-40914

HİZMET VEREN İŞYERİ BİLGİLERİ

Unvan	: İSTANBUL ESNAF VE SANATKARLAR İŞ SAĞLIĞI GÜVENLİĞİ DANIŞMANLIK LIMITED ŞİRKETİ
Adres	: MEHMET NEZİH ÖZMEN MAH. YÜKSEK SOK. NO:2/21
İl	: İSTANBUL
Yetki Belgesi No	: OSGB-1559
SGK/DETSİS No	: 28621010112754300342939000

HİZMET ALAN İŞYERİ BİLGİLERİ

Unvan	: LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LIMITED ŞİRKETİ
Adres	: CANKURTARAN MAH. YENİ SARAÇHANE SOK. İSTANBUL FATİH NO:18/
İl	: İSTANBUL
SGK/DETSİS No	: 25510050511592060340621000
Güncel Çalışan Sayısı	: 33
Güncel Tehlike Sınıfı	: Az Tehlikeli

İMZA BİLGİLERİ

Tarih
Hizmet Veren İşyeri Yetkilisi
Ad-
İmza

Tarih
Görevlendirilen İSG
Profesyoneli Ad-Soyad
İmza

Tarih
Hizmet Alan İşyeri Yetkilisi
Ad-Soyad
İmza



STAKEHOLDERS AND COMMUNICATION

Our hotel provides accurate information to all audiences in its promotional activities and always uses authentic visual materials. On its website, social media accounts, other printed and written promotional channels and in marketing communications, our hotel presents its products and services in a transparent and realistic manner. Our hotel also shares its sustainability-related policies, actions and practices openly and transparently with employees and customers. Our website is used for this purpose. Periodic reports on sustainability performance are published on our website at intervals appropriate to the subject matter.

Our hotel has a system designed to receive feedback on our sustainability performance, policies and practices from customers, public institutions, municipalities, employees, local residents and all other relevant persons and organizations. Through this system, we obtain feedback from both our employees and our customers.

Our system is designed to enable and encourage our customers and employees to provide feedback quickly, simply and effectively.

This system includes guest surveys, regular monitoring of social media accounts, email, messaging services and other communication channels for employees, and email communication and regular follow-up for all other stakeholders.

Guest experience: Guest satisfaction is important to our hotel. Guest satisfaction includes feedback received through the sustainability-related system described above. The results are analyzed. Negative feedback and the responses provided are recorded, and the necessary measures are taken.

Employee participation: Our employees know what they are expected to do within our management system and in relation to our sustainability policies and practices. Their responsibilities are defined in writing, communicated to them, and the necessary training and guidance are provided regularly. Training on these matters is recorded. Our employees play an active role in developing and continuously improving our management system and sustainability performance. We review and improve our system in line with feedback from our employees.

In accordance with our sustainability policies and management system, employees receive periodic training programs related to sustainability and their areas of work, including orientation training, on-the-job training, training required by legislation and guidance support. We implement annual training plans covering Occupational Health and Safety, hygiene for personnel, water and energy conservation, rules for the use of chemicals, fire prevention, first aid and similar subjects.

Our employees have free and open access to all training materials. Our hotel undertakes to comply with the relevant provisions of Labor Law No. 4857 and pays employees at least the statutory minimum wage. Our hotel also undertakes to comply with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Our hotel has established a “Sustainability Team” to manage its sustainability activities.

A responsible person has been appointed at our property for the sustainable management system and communication with the local and regional community. To provide feedback about our system or share your experience, you may contact us using the details below.

Responsible person: Fatma Koşalay

Contact number and email address: 0530 528 14 52 - fatma.kosalay@radissonindividuals.com

ACCESSIBILITY PRACTICES

Within the limits of its facilities, our hotel is committed to providing accessible tourism services for everyone and to informing customers and stakeholders clearly and accurately about the level of accessibility through its website.

Our hotel also undertakes to comply fully with legal requirements relating to accessibility and to pursue continuous improvement in this area.

Within the limits of its facilities, our hotel is committed to providing accessible tourism services for everyone and to informing customers and stakeholders clearly and accurately about the level of accessibility through its website.

Our hotel undertakes to comply fully with legal requirements relating to accessibility and to pursue continuous improvement in this area. We also strive to make continuous improvements for guests who may be unable to participate in tourism activities due not only to physical disabilities but also to visual, hearing or other impairments.

Our hotel regularly maintains and repairs its accessibility arrangements and infrastructure and makes improvements when necessary. We also provide our employees with regular information and awareness regarding accessibility.

Accessibility provisions are available at the property entrance, elevators and breakfast room.

Our property does not have a specially designated accessible guest room.

GOODS RECEIVING AND PURCHASING PRACTICES

Our purchasing policy includes principles for local, environmentally responsible, fair-trade-based and efficient

purchasing.

The sources of the goods and services used by our hotel are monitored. We meet with our suppliers at regular intervals and review their sustainability-related certificates, information and documentation.

Local purchasing: When purchasing goods and services, our hotel gives priority to local suppliers provided that quality and pricing are reasonable. Accordingly, suppliers are regularly reviewed, the supplier list is updated and suppliers are informed. The proportion of goods and services purchased from the local community is measured.

When purchasing goods and services, our hotel also gives priority to fair-trade suppliers for imported products, provided that quality and pricing are reasonable.

Environmentally responsible purchasing: Our hotel follows an environmentally responsible purchasing policy and places importance on efficient purchasing, energy conservation and water conservation in order to reduce food and solid waste.

Our hotel gives priority to environmentally responsible products, including products carrying environmental labels. If environmentally labeled products are not available in the relevant product category, we select products from suppliers and manufacturers whose production and other processes do not harm the environment.

Within this framework, our hotel prioritizes suppliers that hold sustainability certifications when making purchases. Examples of certifications that may be sought from suppliers include ISO 14001, ISO 50001, ISO 14064 and ISO 20400.

For wood, fish, paper and other food products, preference is given to environmentally certified products (FSC, MSC, EU Ecolabel, etc.) or products with traceable sources.

Endangered species and species whose sale is prohibited (fish, trees, plants, game animals, etc.) are not purchased or used by our hotel.

We measure the proportion of purchases made from environmentally certified suppliers, local producers and suppliers, and fair-trade suppliers in relation to our total purchases.

Our hotel has objectives relating to environmentally certified, local and fair-trade purchasing. Within this framework, we aim to increase both the proportion and number of local and fair-trade suppliers in our purchasing activities and take care to support this objective.

Efficient purchasing: Our purchasing policy gives preference to reusable, returnable and recycled goods.

Our hotel also gives priority to consolidated purchasing and bulk products. This reduces the number of deliveries to the hotel and, consequently, greenhouse gas emissions.

A key priority and preference is to avoid unnecessary and excessive plastic, nylon, paper, glass and wooden packaging in products delivered to our hotel.

When purchasing consumables and guest amenities, we avoid single-use products and unnecessary packaging, especially plastic. The purchasing and use of consumables and single-use products are monitored and managed.

Total number of approved suppliers: 193

Total number of local suppliers: 175

Total number of non-local suppliers: 18

ENVIRONMENTAL AND NATURE CONSERVATION ACTIVITIES

Our primary goal is to prevent environmental pollution and protect nature by using our resources as efficiently as possible, reducing the quantity of our waste, recycling it or rendering it harmless. Being aware of our environmental impacts, we strive to take the necessary precautions and actions.

In the production and delivery of our products and services, in accordance with both internal and external customer requirements as well as international and national legal requirements and regulations, we are committed to preventing pollution, ensuring sustainability and operating as an environmentally responsible organization with a strong sense of social responsibility.

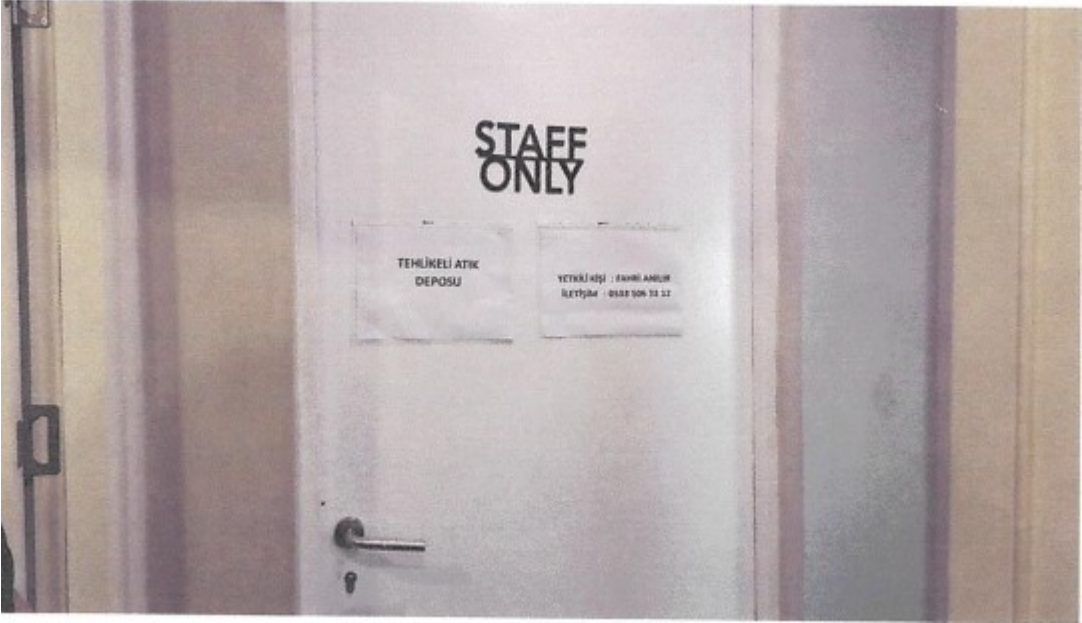
In fulfilling this commitment, we:

- Identify our environmental impacts and keep them under control.
- Prepare for pollution-related risks and emergencies such as fire, explosion, flood, earthquake and leakage, and comply with legal requirements.
- Strive to minimize waste, prevent pollution at its source, use energy efficiently and reduce the environmental impacts of our activities.
- Continuously improve our environmental performance in waste separation, waste reduction and the efficient use of natural resources.
- Monitor waste through the recycling and disposal stages.
- Train our employees on chemical use, environmental impacts and waste.
- Encourage our employees and guests to be environmentally responsible and develop our employees through training on environmental awareness and efficient energy use.
- As a team, we periodically clean the streets around the hotel in an effort to raise community awareness.
- We use energy- and water-efficient systems in our hotel.
- We raise awareness among our suppliers and stakeholders and encourage them to participate in energy-efficiency initiatives.
- To minimize damage to nature from carbon emissions, we make tree donations to environmental organizations and TEMA.









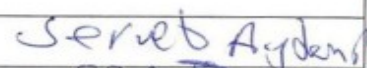


ÖNÜŞÜM BİTKİSEL ATIK YAĞ TOPLAMA

0533 453 73 24

BİTKİSEL ATIK YAĞ TAŞIMA EVRAKI

(Sadece Atık Taşıma İçindir.)

BİTKİSEL ATIK YAĞ ALINDI FORMU		ATIGIN ALINDIĞI İŞLETME BİLGİSİ	
Tarih	16.10.2025	Firmanın Ünvanı ve Adres Kaşesi  LACON YAK. İNCELEY. TEKSTİL TUNDEM SAN. VE TİC. LTD. ŞTİ. Sakarya Yolu 100. km. 54100 Sakarya Tic. Sic. No: 274350 / Sakarya İletişim: 0533 453 73 24 Mersis No: 380201157500014	
Atık Adı / Atık Kodu	Bitkisel Atık Yağ / 200126		
Fiziksel Özellik	Macun / Sıvı		
Ağırlık (kg)	30 kg		
Ambalaj Türü	Çember Kapaklı Bidon		
UN Kodu	3082 (ÇEVREYE ZARARLI MADDE, SIVI, B.B.B., Pg111, (-), TK3)	Teslim Eden Kişi  Tel	
Teslim Alan Kişi	Volkun		
İmza			

Lütfen Yağlarınızı Bidona Sıcakken Dökmeyiniz

Bu Taşıma Evrakı Tehlikeli Maddelerin Karayoluyla Taşınması Yönetmeliği Kapsamında Bölüm 5.4.1'e göre düzenlenmiştir.
Önemli Not: Çevre ve Şehircilik Bakanlığı tarafından 03.20.2015 tarih ve 29301 sayılı Atıkların Karayolunda Taşınmasına İlişkin Tebliğ gereğince atık üreticisi konumundaki işyerlerinin çevre bilgi sistemine (<http://online.cevre.gov.tr>) kaydolarak atıklarını MOTAT sistemi üzerinden bildirimde bulunarak teslim etmesi zorunludur.
İş bu taşıma irsaliyesi mütabakat için düzenlenmiştir. Taşıma amaçlıdır. Mali değeri yoktur.



FATİH BELEDİYESİ GERİ DÖNÜŞÜM PROJESİ ATIK TESLİM MAKBUZU

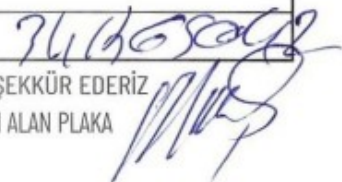
Fatih'i yasa
Fatih'te yasa
№ 005064

ATIK ÜRETİCİSİ:

Tarih: 05.11.2025

ATIK CİNSİ	ATIK MİKTARI
KAĞIT - KARTON	17 KG
PLASTİK - PET	6 KG
METAL	
ATIK PİL	
KARIŞIK AMBALAJ	
CAM	5 KG
ATIK İLAÇ	
TEKSTİL	
A YAĞ	
ELEKTRONİK ATIK	

ATIKLARINIZI AYRI BİRLEŞTİREREK GERİ DÖNÜŞÜME DESTEK OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ
TESLİM EDEN
TESLİM ALAN PLAKA



ENERGY MANAGEMENT

Energy conservation: Our hotel has an energy conservation policy. The policy includes the regular measurement, monitoring and reduction of energy consumption.

Our hotel categorizes energy consumption by energy type, and the energy consumption of different units is monitored.

The total energy used at our hotel is measured by type.

Our hotel identifies activities with high energy consumption and plans and implements corrective measures to reduce energy use in these areas and activities (such as thermal insulation systems, choosing low-consumption appliances among those with energy-efficiency classifications, and using LED bulbs instead of high-consumption lighting such as incandescent bulbs). Our hotel also uses energy-efficient equipment.

Our hotel informs and trains its employees and stakeholders on energy conservation.

Environmental measures implemented at our hotel within the scope of sustainability

- A digital records system has been introduced for supplier, purchasing and office processes in order to minimize paper consumption.
- E-invoicing has been introduced for accounting and billing processes.
- Packaging waste is collected and delivered to the local authority in a controlled manner.
- Glass bottles have been introduced in guest rooms and minibars at our property.
- Awareness initiatives have been implemented to minimize the use of electricity, water and energy resources in common areas.
- Aerators have been installed on taps in all rooms and areas, and water flow rates have been adjusted so that a 1-liter container fills in 14 seconds.
- To reduce carbon emissions, priority is given to local and nearby suppliers.

Total electricity consumption ratio for January-December 2025: 0.47498 kWh

Total natural gas consumption ratio for January-December 2025: 0.0617 kWh

WATER MANAGEMENT AND WASTEWATER

Our hotel has a water conservation policy. Our policy includes the regular measurement, monitoring and reduction of water consumption. The water-risk status of the area in which our hotel is located has been identified using the Water Risk Atlas prepared by the World Resources Institute.

Water risk has also been assessed as part of the risk analysis, and a water management plan has been prepared. This plan includes the measurement and monitoring of water use, as well as targets and reporting aimed at reducing water consumption.

Our hotel's water-use activities do not harm organisms living in seas, lakes or similar bodies of water. Nevertheless, the possibility of harm to such organisms has been assessed in the risk analysis and the necessary precautions have been taken.

Our hotel complies with all legal requirements and regulations governing water use.

Water is obtained from a legal and sustainable source.

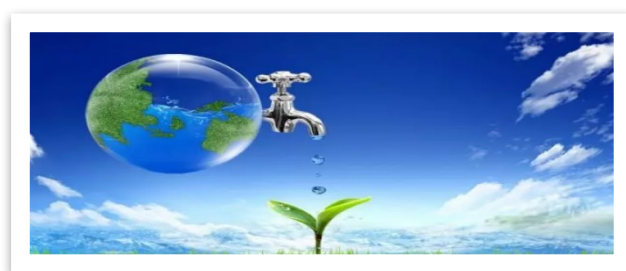
We measure our water consumption. Total water used per guest or overnight stay is calculated and reported.

We have targets for reducing water consumption. To achieve these targets, our hotel plans and implements corrective measures. Water-efficient equipment is used at our hotel. Good practices are also applied, such as changing bed linen and towels at the guest's request rather than automatically.

Our hotel informs and guides employees and stakeholders on water conservation. We use all available means to ensure that our wastewater does not harm the environment.

Local authority regulations governing wastewater disposal are followed.

Total water consumption ratio for January-December 2025: 3.157074



FOOD WASTE AND SOLID WASTE

Our hotel has a Solid Waste Management Plan. The plan includes the regular measurement and monitoring of waste generation, waste reduction, reuse, recycling and waste disposal.

Solid waste is separated by type, including food waste, recyclable waste, toxic/hazardous waste and organic waste, while opportunities for recycling and reuse are taken into consideration during separation.

Our hotel regularly informs and guides employees and stakeholders on waste management through various visual and communication materials.

Solid waste separated by type at our hotel is collected by authorized and licensed companies.

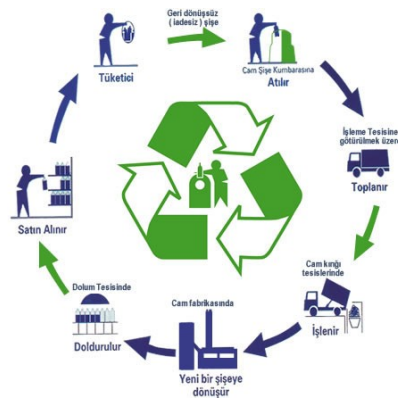
Solid waste, including food waste, is measured by type. The amount of solid waste per guest or overnight stay is calculated and reported at our hotel.

Our hotel has also identified activities and risk areas where solid waste generation is high. Corrective measures are planned and implemented to reduce food waste and wastage.

Our objective is to ensure that solid waste disposal does not have a negative impact on the local population or the environment. We comply with the legislation relating to the “Zero Waste Regulation” in our solid-waste management practices.

Total waste consumption ratio for January-December 2025: 2.271

Total single-use waste consumption ratio for January-December 2025: 0.047294



EMPLOYEES AND WORKING LIFE

At the heart of our organization, our employees are the most important resource that makes us who we are. With this awareness, matters such as social and fringe benefits, performance management, recognition and rewards, training and career management, and employee safety are always among our priorities.

Our Human Resources Vision: To build a qualified workforce that is highly motivated, protects and enhances the corporate image, gives prominence to innovative practices, values service and sees its work as part of a whole; and to become a leader in Türkiye's sector through integrated human-resources practices.

Our Human Resources Mission: To plan and train the human resources needed to achieve the organization's objectives and strategies; to carry out personnel processes at an optimal level; and to employ confident personnel who are specialists in their fields, capable of representing the organization and able to introduce new approaches in their areas of expertise.

Our employees know what they are expected to do within our management system and in relation to our sustainability policies and practices. Their responsibilities are defined in writing, communicated to them, and the necessary training and guidance are provided regularly. Training on these matters is recorded. Our employees play an active role in developing and continuously improving our management system and sustainability performance. We review and improve our system in line with feedback from our employees.

Fair remuneration: Before starting work at our facilities, employees are informed about their pay, working conditions, working hours and payment dates. Training and Career Management: All employees have equal access to training. In addition to the legal and vocational training required by the hospitality sector, and in line with our sustainability policies and management system, employees receive periodic sustainability and job-related training programs, including orientation training, on-the-job training, mandatory legal training and guidance support. We implement annual training plans covering Occupational Health and Safety, hygiene training for kitchen/service/massage and similar personnel, water and energy conservation, rules for the use of chemicals, fire prevention, first aid and similar subjects.

Our employees have free and open access to all training materials. Our hotel undertakes to comply with the relevant provisions of Labor Law No. 4857 and pays employees at least the statutory minimum wage. Our hotel also undertakes to comply with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Employee and Human Rights: Ensuring the full satisfaction of employees is a matter of high priority. From this perspective, management is responsible for ensuring employees' overall well-being at work, including their legal rights and certain benefits provided by our business, as well as the working environment, psychological well-being, self-motivation and performance.

As an internationally operating business serving guests of different nationalities, discrimination on the basis of nationality, race, language or similar characteristics is contrary to both our hospitality and employment principles. Accordingly, all personnel procedures for employees from different countries or nationalities are managed in accordance with legal procedures, and equal opportunities are provided to all employees within the hotel regardless of personal characteristics.

Total number of employees for January-December 2025: 34

Total number of male employees for January-December 2025: 23

Total number of female employees for January-December 2025: 11

Total number of local/regional employees for January-December 2025: 3

CULTURAL ACTIVITIES

We are aware of our responsibility to protect local culture and values.

In this context, we attach the highest importance to activities concerning:

- Promotion of Local Culture
- Contribution to the Commercial Activity of the Region
- Promotion of Natural and Historical Assets•
- Employment of Local Residents and participation in related activities.

COMMUNICATION WITH THE LOCAL COMMUNITY

Through property management and designated representatives, we work on:

- Strengthening local employment,
- Increasing local awareness,
- Protecting local resources and opportunities,
- Protecting historical and cultural assets,
- Mutual assistance within the local community,
- Supporting initiatives that promote the region,
- and resolving important matters and issues that may affect the region. To this end, we consult hotel associations, municipalities, neighborhood administrations and public authorities, identify needs and carry out joint initiatives.

Cash donations and activities carried out by the business



HATICE TUĞRAN
YENİ İŞE GİRİŞ HEDİYESİ
ROYAN HOTEL
SİZİN ADINIZA
ÇORUM KARAKEÇİLİ
HATIRA ORMANI'NA

1
ADET FİDAN BAĞIŞLAMIŞTIR.

GELECEK KUŞAKLARA DAHA
YAŞANABİLİR BİR DÜNYA BIRAKMAK
ÜZERE YAPILAN BU KATKIYA VESİLE
OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ.

Deniz Ataç
Yönetim Kurulu Başkanı



tema.org.tr | temavakfi

bagis@tema.org.tr | 0212 291 90 90

GİRE DÖNÜŞÜMLÜ KAGİT KULLANILMIŞTIR.
20272573-9

DOĞAN SAMUR
YENİ İŞE GİRİŞ HEDİYESİ
ROYAN HOTEL
SİZİN ADINIZA
ÇORUM KARAKEÇİLİ
HATIRA ORMANI'NA

1
ADET FİDAN BAĞIŞLAMIŞTIR.

GELECEK KUŞAKLARA DAHA
YAŞANABİLİR BİR DÜNYA BIRAKMAK
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Deniz Ataç
Yönetim Kurulu Başkanı



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GİRE DÖNÜŞÜMLÜ KAGİT KULLANILMIŞTIR.
20272573-8

PLANNED ACTIONS WITHIN THE SCOPE OF SUSTAINABILITY

- Our first priority is to continuously improve our annual training plans in order to reduce energy and water consumption rates and to reduce annual energy consumption by 1%.
- To maintain sustainability through environmentally friendly and highly energy-efficient machinery, equipment and consumables.
- Through an effective waste-management program, our first priority is to develop projects that expand zero-waste awareness, reduce waste, prevent recyclable waste from being mixed with domestic waste, and reduce annual waste consumption by 1%.
- In order to help reduce carbon emissions and damage to nature, we plan to increase the amount donated each year to TEMA and environmental protection organizations by 1%.
- To reduce carbon emissions, when selecting approved suppliers we plan to expand awareness initiatives encouraging service with electric and newer green vehicles that have the lowest possible carbon emissions.
- We will choose energy sources that produce less carbon.
- Recognizing that climate change is a global issue, we will work with the private sector, government, local administrations and non-governmental organizations to be part of a shared solution. We will develop projects for stray animals in order to protect nature and support wildlife.
- We will provide stationery assistance to employees who have school-age children.
- We will create internship opportunities to provide tourism students with work experience.
- We will contact tourism schools in the region and make suitable areas within our hotel available for workshops.
- We will plan career days with tourism high schools and universities and provide financial support for social-responsibility projects.
- Through a phased transition program, we will develop projects to reduce the consumption of single-use guest amenities in at least 50% of guest rooms.

13. SUSTAINABLE MANAGEMENT SYSTEM POLICIES

QUALITY POLICY

On the path toward achieving our vision, we aim to meet guest expectations at the highest level and to be a leading organization in the sector; to build our corporate philosophy together with all employees and provide continuous improvement, trust in the workplace and service that exceeds guest expectations; to operate in accordance with national and international legislation and requirements while applying a preventive approach to food-safety risks with the necessary care; to be an exemplary business that creates value for other organizations in our country; to prevent accidents by reducing to the lowest possible level all risks that could endanger the health, personal safety or occupational safety of our guests and employees; and to make quality measurable, ensure continuous improvement of the system, set objectives and strengthen unity between employees and management.

As a hotel, creating environmental awareness together with our employees and leaving a cleaner, healthier and safer environment for future generations are among our primary quality objectives.

CULTURAL SUSTAINABILITY POLICY

Presentation of Cultural Heritage: Our hotel respects the intellectual property rights of local people. Authentic elements of traditional and contemporary local culture are incorporated into our cuisine, design and decoration.



Artifacts and Works of Art: Our hotel does not buy or sell historical or archaeological artifacts, act as an intermediary in their trade, or display such artifacts. In order to provide a distinctive accommodation experience, our properties display a wide range of contemporary artworks, the majority of which are created by local artists.

Promotion of Sustainable Local Gastronomy: Our hotel gives priority to the promotion and consumption of local products. In all its activities, it develops innovative and creative practices to support sustainability in gastronomy.

ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

At our business, we protect the environment, prevent pollution and place importance on conservation by reducing our negative environmental impacts.

To achieve this, we:

- Comply with legal requirements and strive to reduce our environmental impact.
- Take care to separate waste effectively according to its source, category and hazard class.
- Recognize that using hazardous substances and chemicals only when necessary and only in the quantities required reduces both their negative environmental impacts and the amount of waste generated.
- Contribute to protecting nature by preferring materials labeled “recycled” and “environmentally friendly” in our purchasing. We seek opportunities for reuse.
- Take care to use single-use materials such as paper, napkins, toilet paper and packaging only as needed in order to leave less waste in nature.
- Store waste correctly in separate areas according to its characteristics, deliver it to licensed/authorized companies without exceeding legal storage periods, and retain the relevant records.
- Use water, energy and all natural resources efficiently and share this sensitivity with our employees, guests and suppliers.
- Measure our environmental-management performance, monitor these data against targets and work to improve our performance.
- Aim to train our employees on environmental matters and increase their awareness.
- Take the necessary measures to protect local biodiversity and comply with all applicable legal requirements.
- Substances that may be considered harmful to the environment, such as toxic sunscreens, are personal-use products.
- Pest-control treatments at our organization are carried out by a company authorized by the Ministry of Health, and the MSDS forms for all products are recorded in the MSDS monitoring schedule.

CHILDREN'S RIGHTS, EXPLOITATION AND ABUSE POLICY

Children are entrusted to us as the future. Recognizing them as individuals, respecting their rights, and safeguarding and protecting them against all forms of psychological, physical, commercial and other exploitation are among our primary responsibilities.

To ensure this, we:

- Do not permit child labor within our own organizations and expect the same sensitivity from all of our business partners.
- Provide environments and opportunities within the business that contribute to children's development, enable them to express their thoughts, wishes and feelings comfortably, and help them feel free and at ease.
- Provide our employees with training on preventing and recognizing child abuse.
- Ensure that children are under adult supervision during the activities in which they participate.
- Organize training to raise awareness of the protection of children's rights and support relevant projects.
- If we witness suspicious activities involving children, we first inform hotel management and, where deemed necessary, seek assistance from the relevant public authorities.

ENERGY EFFICIENCY POLICY

- We attach importance to cooperating with all stakeholders to create shared objectives and outcomes in energy management. In these matters, we strive to maintain interaction with our guests, employees, visitors and all business partners in order to build a collective level of awareness and understanding.
- We seek, purchase and use suitable energy-efficient products, equipment, systems and technology alternatives.
- We aim to document our Energy Management System, extend it across all departments, update and review it when necessary, and continuously improve it.
- We assess energy-related risks and potential emergencies such as energy restrictions and plan the measures that can be taken.
- Take care to separate waste effectively according to its source, category and hazard class.
- Recognize that using hazardous substances and chemicals only when necessary and only in the quantities required reduces both their negative environmental impacts and the amount of waste generated.
- Contribute to protecting nature by preferring materials labeled “recycled” and “environmentally friendly” in our purchasing. We seek opportunities for reuse.
- Take care to use single-use materials such as paper, napkins, toilet paper and packaging only as needed in order to leave less waste in nature.
- Store waste correctly in separate areas according to its characteristics, deliver it to licensed/authorized companies without exceeding legal storage periods, and retain the relevant records.
- Use water, energy and all natural resources efficiently and share this sensitivity with our employees, guests and suppliers.
- We measure our environmental-management performance, monitor these data against targets and work to improve our performance.
- Aim to train our employees on environmental matters and increase their awareness.

HUMAN RESOURCES POLICY

At the heart of our organization, our employees are the most important resource that makes us who we are. With this awareness, matters such as social and fringe benefits, performance management, recognition and rewards, training and career management, and employee safety are always among our priorities.

Our Human Resources Vision:

To build a qualified workforce that is highly motivated, protects and enhances the corporate image, gives prominence to innovative practices, values service and sees its work as part of a whole; to prioritize local employment; and to become a leader in the sector and in Türkiye through integrated human-resources practices supported by a promotion program.

Our Human Resources Mission:

- To plan and train the human resources needed to achieve the organization's objectives and strategies; to carry out personnel processes at an optimal level; and to employ confident personnel who are specialists in their fields, capable of representing the organization and able to introduce new approaches in their areas of expertise.
- Through human-resources management, to provide strategic support to all companies and departments for improved business results, create and encourage a high-performance culture, and contribute to creating value for all stakeholders.
- Our employees know what they are expected to do within our management system and in relation to our sustainability policies and practices. Their responsibilities are defined in writing, communicated to them, and the necessary training and guidance are provided regularly. Training on these matters is recorded.
- Our employees play an active role in developing and continuously improving our management system and sustainability performance.
- We review and improve our system in line with feedback from our employees.

Fair remuneration

- Before starting work at our facilities, employees are informed about their pay, working conditions, working hours and payment dates.

Training and Career Management

- All of our employees have equal access to training. In addition to the legal and vocational training required by the hospitality sector, and in line with our sustainability policies and management system, employees receive periodic sustainability and job-related training programs, including orientation training, on-the-job training, mandatory legal training and guidance support. We implement annual training plans covering Occupational Health and Safety, hygiene training for kitchen/service/massage and similar personnel, water and energy conservation, rules for the use of chemicals, fire prevention, first aid and similar subjects.

- Our employees have free and open access to all of our training materials.
- In career management, employee promotions are managed through the personnel tracking system in accordance with defined criteria.
- Our hotel undertakes to comply with the relevant provisions of Labor Law No. 4857 and pays employees at least the statutory minimum wage. Our hotel also undertakes to comply with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Employee and Human Rights

- Ensuring the full satisfaction of employees is a matter of high priority. From this perspective, management is responsible for ensuring employees' overall well-being at work, including their legal rights and certain benefits provided by our business, as well as the working environment, psychological well-being, self-motivation and performance.
- Although our hotels employ foreign nationals, as an internationally operating business serving guests of different nationalities, discrimination on the basis of nationality, race, language or similar characteristics is contrary to both our hospitality and employment principles. Accordingly, all personnel procedures for employees from different countries or nationalities are managed in accordance with legal procedures, and equal opportunities are provided to all employees within the hotel regardless of personal characteristics.

Local employment

- Our organization has an employment approach that gives priority to local employment. Recruitment priority is given to residents of the local area.

OCCUPATIONAL HEALTH AND EMPLOYEE SAFETY POLICY

In order to protect our workplace, employees, guests and suppliers, create a safe working environment and ensure continuity, we:

- Comply with all legal and other obligations concerning Occupational Health and Safety.
- Adopt the principle that Occupational Health and Safety and improvement activities are the shared responsibility of all employees.
- Set objectives for participation at every level in Risk Assessment and Risk Reduction activities.
- Aim to achieve a sustainable "Zero Workplace Accidents" objective by continuously improving our Occupational Health and Safety culture.
- Share the work we carry out within the scope of occupational health and safety with all employees and our wider community in order to lead by example.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We attach importance to gender equality in our business.

- We ensure the health, safety and well-being of all employees without distinction based on gender.

- We support women's participation in the workforce across all departments and provide equal opportunities.
- We apply an “equal pay for equal work” policy without gender discrimination.
- We allocate duties in accordance with the principle of equality.
- We provide the necessary environment to ensure equal access to career opportunities.
- We establish training policies and support women's participation and increased awareness.
- We create working environments and practices that support work-life balance.
- We support women in taking part in company management and provide equal opportunities.
- We do not permit women to be subjected to abuse, harassment, discrimination, suppression, coercion, defamation or similar treatment in any form. We remain aware of and support the value they bring to the world and to our organization.

SOCIAL RESPONSIBILITY POLICY

We believe that all employees have the right to work in conditions consistent with human dignity and in a healthy and safe environment. Recognizing our employees as our most valuable asset, ensuring and protecting their safety is one of our primary business objectives.

Beyond its legal obligations, our hotel is always ready to support the implementation of best environmental solutions, the development and wider adoption of environmentally friendly technologies, and initiatives that increase environmental awareness.

In the cities where we operate, we strive to fulfill our social and environmental responsibilities toward society in harmonious cooperation with our shareholders, employees, public institutions, non-governmental organizations and other stakeholders.

We believe that our human resources are one of the most important elements of sustainable growth.

We ensure that our employees' employment and personnel rights are exercised fully and correctly.

We treat our employees honestly and fairly and commit to a non-discriminatory, safe and healthy working environment.

We make the necessary effort to support the individual development of our employees and protect the balance between working life and private life.

We manage the environmental impacts that may arise from any of our activities with a sense of responsibility.

Within the framework of the principle of corporate social responsibility, we strive to contribute to the development of our society.

We encourage our employees to volunteer in suitable social and community activities in which they can participate with a sense of social responsibility.

We strive to develop and implement approaches that encourage all of our business partners, particularly our suppliers, to act responsibly in the field of social responsibility.

Within the framework of occupational health and safety, we take all necessary precautions for our employees and attach particular importance to ensuring that required on-the-job training is provided by qualified specialists within the annual training program.

We respect local traditions and cultures in Türkiye and all countries where we operate, and comply with applicable laws.