



ROYAN OTEL

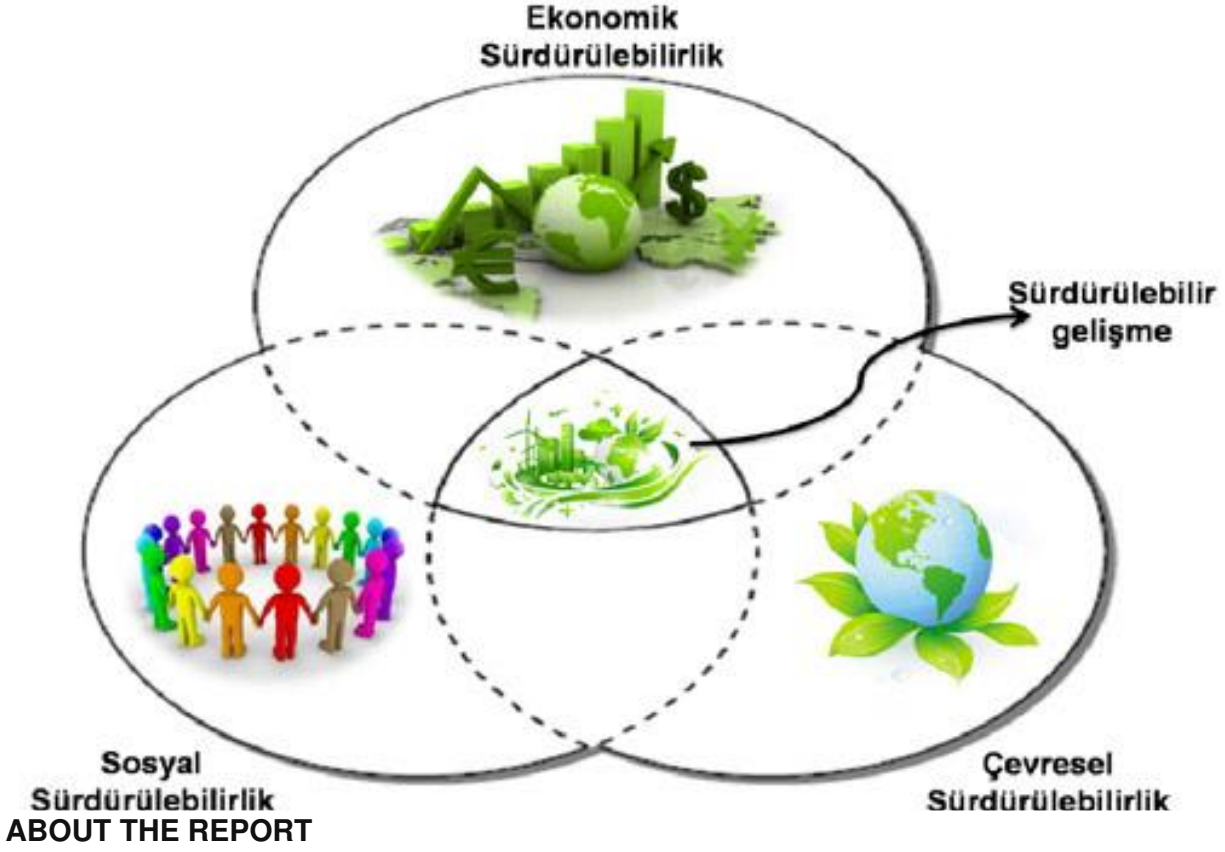
LAGOS YAPI İNŞ. TEKS.TUR.SAN.VE TİC.LTD.ŞTİ

**CANKURTARAN MAH. YENİ SARAÇHANE SOK.NO:16 – 18 TERBİYİK SOK. NO:10,YENİ SARAÇHANE ÇIKMAZI
NO:4 FATİH / İSTANBUL**

2026 ROYAN HOTEL SUSTAINABILITY REPORT

We are aware of our responsibilities regarding sustainable tourism. Therefore, we attach equal importance to raising awareness among not only our guests but also our employees. We continuously improve social responsibility awareness and consistently implement an environmentally friendly management approach.

Our management approach is founded on “sustainable tourism.” In order to leave a more livable environment to future generations, we use our natural resources sustainably while maintaining the highest quality of our products and services.



As a business, transparently and effectively informing our stakeholders about our activities and their impacts is one of the matters to which we attach particular importance. Accordingly, the sustainability reports that we aim to publish annually will be an important tool in supporting our commitment to being a transparent and accountable organization.

Since the day we began operating, we have made - and continue to make - many social and environmental investments to support the sustainability of our business. Through this sustainability report, we aim to communicate our economic, environmental and social performance to our employees, customers and other stakeholders. Unless otherwise stated, the information in this report covers our performance from 1 January 2026 to 31 August 2026.

TABLE OF CONTENTS

- Title
- Introduction
- About the Report
- Table of Contents
- About Us
- Scope
- Sustainable Management System
- Legal Compliance
- Stakeholders and Communication
- Accessibility Practices
- Goods Receiving and Purchasing Practices
- Environmental and Nature Conservation
- Energy Management
- Water Management
- Food Waste and Solid Waste
- Personnel and Working Life
- Cultural Activities
- Communication with the Local Community
- Planned Sustainability Activities
- Sustainable Management System Policies
- Quality Policy
- Cultural Sustainability Policy
- Environmental Protection and Waste Management Policy
- Child Rights, Exploitation and Abuse Policy
- Energy Efficiency Policy
- Human Resources Policy
- Occupational Health and Safety Policy
- Women's Rights and Gender Equality Policy
- Social Responsibility Policy

ABOUT US

Our facility is located at Cankurtaran Mahallesi, Yeni Sarayhane Sokak No:18, Fatih / ISTANBUL. It has a capacity of 49 rooms and holds an operating certificate issued by the Ministry of Culture and Tourism.

Our rooms are equipped with the amenities required for our guests' comfort and peace of mind:

- Hair dryer
- Electronic key-lock system
- Direct-dial telephone in rooms
- LCD satellite television with standby feature
- Private coded safe
- Central air-conditioning system
- Smoke detector connected to the central fire system
- Specially insulated doors and windows for noise reduction
- Tea and coffee set
- Private hygiene kit

A person responsible for the sustainable management system and communication with the local/regional community has been appointed at our facility. To provide feedback about our system or share your experience, please contact us using the details below.

Authorized person: Fatma Koşalay

Contact number: 05305281452

Email: fatma.kosalay@radissonindividuals.com

SCOPE

This document sets out our organization's policies and practices while establishing the basic framework of a Sustainability Management System (SMS) that can be adapted and developed to cover all management processes of our hotel.

This document has been prepared for all hotel stakeholders, guests and personnel. Our system is continuously developed in line with the size and scope of our hotel.



SUSTAINABLE MANAGEMENT SYSTEM

We believe tourism and sustainable practices can coexist with luxury and guest comfort. By embracing our sustainability philosophy, we aim to provide our guests with an unforgettable and environmentally responsible experience while actively contributing to the protection of our planet. In line with our sustainability values, we are committed to promoting environmentally friendly practices and strengthening our philosophy of environmental responsibility. We believe sustainability is not merely a trend, but a fundamental principle guiding our operations and guest experience.

We are committed to contributing to the fight against climate change by reducing emissions, increasing the use of renewable energy and offsetting remaining emissions. Sustainability plays a central role in our vision and values. We believe hospitality can coexist in harmony with the wellbeing of our planet and communities. We continuously work to improve energy efficiency, renewable energy use, water conservation, waste minimization and sustainable sourcing.

The basis of our sustainable management system is risk analysis. Risks are assessed under environmental, natural disaster, social, cultural, economic, quality, human rights, health and safety headings, with additional headings added where necessary.

After risks are analyzed, our system includes a crisis management plan defining the actions to be taken if those risks materialize. The annex to this document explains how risk analysis and crisis management are carried out.

The SMS requires all employees to apply defined policies, set targets and monitor whether those targets are achieved in the areas of quality, economy, management, environment, culture, human rights, health and safety, thereby supporting continuous improvement of business management processes.

When targets are achieved, new targets are established. If they are not achieved, our targets, policies and practices are reviewed to support continuous improvement.

The targets relating to our hotel's management system and the performance indicators used to monitor compliance with those targets are included in the annex to this document.

With regard to sustainability, our hotel commits to fulfilling the obligations of the Türkiye Sustainable Tourism Program and to continuously improving the sustainable management system in order to enhance sustainability performance.

Our management system is continuously reviewed in response to sector conditions and environmental, social, technological, economic, cultural and regulatory risks and changes. Systems and policies are updated when necessary.

The steps above can be summarized through the Plan-Do-Check-Act (PDCA) approach.

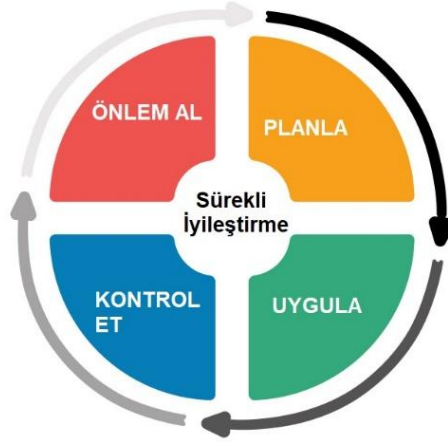


Figure 1. PDCA Cycle

Plan: Our hotel attaches importance to the environment, society, culture, the national economy and the management system, and sets objectives in these areas. It plans the roadmap and actions required to achieve the defined objectives.

Do: Our hotel establishes its core policies and practices relating to environmental, cultural and social matters, human rights, health and safety. These are monitored, measured and recorded by the relevant personnel at defined intervals.

Check: Feedback from both employees and customers is monitored and recorded. Corrective measures are taken where necessary.

Act: We take action to correct issues identified during the checking stage. Corrective measures and actions are recorded and archived.

LEGAL COMPLIANCE

Our hotel commits to complying with applicable laws, regulations and international conventions, keeping an up-to-date list of these requirements, regularly informing personnel about them and providing the necessary training.

Upon request, our hotel submits all required permits, certificates and documents to the relevant persons and authorities.

These include the Workplace Opening and Operating License, the latest personnel social-security declaration, tax certificate, emergency action plan, personnel training records and certificates, occupational physician agreement, municipal sewer connection certificate, pest-control documentation and any other required documents.

Business Legal Documents

MÜKELLEFIN		VERGİ LEVHASI		 Gelir İdaresi Başkanlığı	
ADI SOYADI		VERGİ DAİRESİ	BEYAZIT		
TİCARET ÜNVANI	LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED ŞİRKETİ	VERGİ KİMLİK NO	 6 0 8 0 4 7 1 5 7 5		
İŞ YERİ ADRESİ	CANKURTARAN MAH. YENİ SARAÇHANE SK. NO: 18 FATİH/ İSTANBUL	TC KİMLİK NO			
VERGİ TÜRÜ	KURUMLAR VERGİSİ	İŞE BAŞLAMA TARİHİ	14.04.2008		
ANA FAALİYET KODU VE ADI	551002-OTEL VB. KONAKLAMA YERLERİNİN FAALİYETLERİ (GÜNLÜK TEMİZLİK VE YATAK YAPMA HİZMETİ SAĞLANAN YERLERİN FAALİYETLERİ) (KENDİ MÜŞTERİLERİNE RESTORAN HİZMETİ VERMEYENLER İLE DEVRE MÜLKLER HARİÇ)				
TAKVİM	BEYAN OLUNAN MATRAH	TAHAKKUK EDEN VERGİ		ONAY KODU	
2025	386.017,22	96.504,31		 2 L 8 U Y K X 7 A H O L	
2024	1.183.785,10	295.946,28			
2023	13.415.704,60	3.353.926,15			

<https://intvd.gib.gov.tr> adresinden güncelliğini ve doğruluğunu sorgulayabilirsiniz.

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SAN. ve TİC.LTD.ŞTİ.
İŞYERİNİN ÜNVANI :
FAALİYET KONUSU : OTEL
SINIFI : UMUMA AÇIK
RUHSAT NO : 20210951
VERİLİŞ TARİHİ : 06/09/2021
ADA/PARSEL : 70/100
İŞYERİNİN ADRESİ : CANKURTARAN MAH. TERBİYİK SOKAĞI
No:10

İŞYERİNİN HARCA ESAS KULL. A. : 416 m²
DİĞER FAALİYET ALANLARI :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.



Sami ER
Belediye Başkanı a.
Belediye Başkan Yardımcısı

FATİH BELEDİYESİ

Akşemsettin Mah. Adnan Menderes Vatan Bulvarı No : 54 Fatih / İST Tel: (0212) 453 14 53 www.fatih.bel.tr

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED ŞİRKETİ

İŞYERİ ÜNVANI :

FAALİYET KONUSU : PANSİYON

İŞYERİNİN SINIFI : Umuma Açık Müesseseler

RUHSAT YIL / NO : 2023 / 4027

BAŞLAMA VE BİTİŞ TARİHİ : 28/12/2023

ADA/PARSEL : 70 / 15

İŞYERİNİN ADRESİ : CANKURTARAN MAH. YENİ SARAÇHANE ÇIKMAZI NO:4

KULLANIM ALANI : 150 m²

TALİ FAALİYET KONUSU :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.




Mehmet ÖZÇELİK
Belediye Başkanı a.
Belediye Başkan Yardımcısı

FATİH BELEDİYESİ

Akıncıpaşa Mah. Adana Menderesi Mahallesi Düzce Sk. 34 Fatih 4027 T.C. 34194 199 44 22

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SAN. ve TİC.LTD.ŞTİ.
İŞYERİNİN ÜNVANI :
FAALİYET KONUSU : PANSİYON
SINIFI : UMUMA AÇIK
RUHSAT NO : 20210972
VERİLİŞ TARİHİ : 15/09/2021
ADA/PARSEL : 70/63
İŞYERİNİN ADRESİ : CANKURTARAN MAH. YENİ SARAÇHANE SOKAĞI
No:16

İŞYERİNİN HARCA ESAS KULL. A. : 72 m²
DİĞER FAALİYET ALANLARI :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.




Sami ER
Belediye Başkanı a.
Belediye Başkan Yardımcısı

FATİH BELEDİYESİ

Akşemsettin Mah. Adnan Menderes Vatan Bulvarı No : 54 Fatih / İST Tel: (0212) 453 14 53 www.fatih.bel.tr

T.C.
FATİH BELEDİYE BAŞKANLIĞI
İŞYERİ AÇMA VE ÇALIŞMA RUHSATI

ADI SOYADI : LAGOS YAPI İNŞAAT TEKSTİL TURİZM SAN. ve TİC. LTD. ŞTİ.
İŞYERİNİN ÜNVANI :
FAALİYET KONUSU : OTEL
SINIFI : UMUMA AÇIK
RUHSAT NO : 20210974
VERİLİŞ TARİHİ : 15/09/2021
ADA/PARSEL : 70/107
İŞYERİNİN ADRESİ : CANKURTARAN MAH. YENİ SARAÇHANE SOKAĞI
No:18

İŞYERİNİN HARCA ESAS KULL. A. : 1423 m²

DİĞER FAALİYET ALANLARI :

ŞERH :

AÇIKLAMA : Bu ruhsat 3572,5393,5216 ve 2464 sayılı kanun ve bu kanunlara dayanılarak çıkarılan yönetmeliğe göre düzenlenmiş olup çevre sakinlerinin rahat ve huzurunu ihlal etmemek, iş şeklini değiştirmemek, Belediye Başkanlığı ve İtfaiye Daire Başkanlığı'nın aldırması olduğu tedbirleri bozmamak kayıt ve şartı ile verilmiştir.




Sami ER
Belediye Başkanı a.
Belediye Başkan Yardımcısı

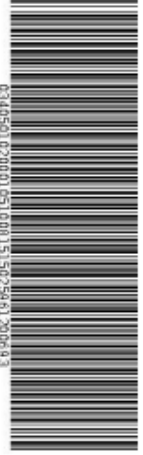
FATİH BELEDİYESİ

Akşemsettin Mah. Adnan Menderes Vatan Bulvarı No : 54 Fatih / İST Tel: (0212) 453 14 53 www.fatih.bel.tr

T.C. ÇALIŞMA ve SOSYAL GÜVENLİK BAKANLIĞI
SOSYAL GÜVENLİK KURUMU BAŞKANLIĞI
SİGORTA PRİMLERİ GENEL MÜDÜRLÜĞÜ

SİGORTALI HİZMET LİSTESİ 18.09.2026 11:35

634550220000510001315025033200493



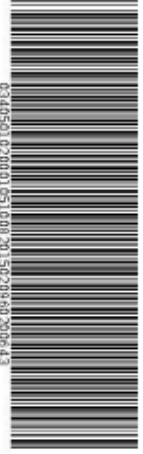
İşyeri Sicil No : 255100505115920603406-21/000
İşyeri Ünvanı : LAGOS YAPIİNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED
SGM(kod-ad) : SGK FATİH SOSYAL GÜVENLİK MERKEZİ
İşyeri Adresi : CANKURTARAN MAH.YENİ SARAÇHANE SOK. Dış kapı no:18 İç kapı no:
İSTANBUL FATİH
Yıl - Ay : 2026/08
Belge Çeşidi : 01
Mahiyet : ASIL
Kanun : 05510
Onay Tarihi : 18.09.2026
-114V37V-80V110V103V12V41V107V-18V-68V-54J-41J-71J110J-127J-100J-
21J59J73J-113J-38J-79J-6J-82J11J78J31J-83J2J25J2J24J43J

Sno	S.Güvenlik No	Adı	Soyadı	İlkSoyadı	Öcret TL	İkramiye TL	Gün	Eksik gün	UÇG	Ggün	Çgün	İÇN	EGN	Meslek Kod
1	22465080748	BURAK	GEDİKLİ		73.588,63	0,00	15	16	0	0	0	00	06	1120.22
2	22939947454	CEMİLE	ÇİÇEK		53.928,71	0,00	30	0	0	0	0	00	00	9112.08
3	73411067672	DOĞAN	SAMUR		131.496,51	0,00	30	0	0	0	0	00	00	5120.10
4	40096524202	ERDİ	SÖYÜK		55.128,37	0,00	30	0	0	0	0	00	00	9821.04
5	52891132988	FATİH CENK	SAHİN		58.586,76	0,00	30	0	0	0	0	00	00	4224.03
6	27115808260	FATMA	ESEN		56.519,36	0,00	30	0	0	0	0	00	00	9112.08
7	10300593584	FERHAT	İRİÇ		59.938,32	0,00	30	0	0	0	0	00	00	9821.04
8	22516079080	FIRAT	GEDİKLİ		202.532,51	0,00	30	0	0	0	0	00	00	1411.08
9	15812411340	ECE	GEDİKLİ		33.066,42	0,00	30	0	0	0	0	00	00	2432.03
10	31933806070	EBUBEKİR	DEMİRKİYIK		56.605,64	0,00	30	0	0	0	0	00	00	4224.03
11	29377721806	HATİCE	KEDER		55.010,31	0,00	30	0	0	0	0	00	00	9112.08
12	18613372506	HATİCE	TURAN		55.837,27	0,00	30	0	0	0	0	00	00	9112.08
13	73387068406	İLYAS	SAMUR		139.260,00	0,00	30	0	0	0	0	00	00	5120.10
14	50029524018	NAN	ÖZDEMİR		72.234,93	0,00	30	0	0	0	0	00	00	5131.02
15	17105290410	NİHAT MURAT	BAYRAKTAR		111.455,52	0,00	30	0	0	0	0	00	00	5120.10
16	35485230796	ÖNDER	TUT		110.558,16	0,00	30	0	0	0	0	00	00	1211.23
17	43816414708	BURAK	ERSOY		60.113,42	0,00	30	0	0	0	0	00	00	4224.03
18	13652428764	PERİ SU RAVZA	KOÇ		30.521,16	0,00	25	0	0	78	0	00	00	5120.22
19	52600739170	SERVET	AYDEMİR		72.216,46	0,00	30	0	0	0	0	00	00	4224.02
20	14867814526	SONGÖL	GENÇ		55.837,27	0,00	30	0	0	0	0	00	00	9112.08
21	19043837634	SÜMEYYE	İNCE		50.210,74	0,00	30	0	0	0	0	00	00	5131.02
22	42667543704	SEVVAL	GEDİKLİ		33.066,42	0,00	30	0	0	0	0	00	00	2431.04
23	13715426560	TAHA ROHAT	CAN		45.380,04	0,00	25	0	0	78	0	00	00	9821.04
24	46765360232	TUANA	TOYDEMİR		76.784,85	0,00	29	2	0	0	0	00	21	4224.07

T.C. ÇALIŞMA ve SOSYAL GÜVENLİK BAKANLIĞI
SOSYAL GÜVENLİK KURUMU BAŞKANLIĞI
SİGORTA PRİMLERİ GENEL MÜDÜRLÜĞÜ

SİGORTALI HİZMET LİSTESİ 18.09.2026 11:34

ÇEKİŞİMİ İÇİN SİGORTA PRİMLERİ GENEL MÜDÜRLÜĞÜNE BİLDİRİLMİŞTİR.



İşyeri Sicil No : 255100505115920603406-21/000
İşyeri Ünvanı : LAGOS YAPIİNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED
SGM(kod-ad) : SGK FATİH SOSYAL GÜVENLİK MERKEZİ
İşyeri Adresi : CANKURTARAN MAH.YENİ SARAÇHANE SOK. Dış kapı no:18 İç kapı no:
İSTANBUL FATİH
Yıl - Ay : 2026/08
Belge Çeşidi : 02
Mahiyet : ASIL
Kanun : 00000
Onay Tarihi : 18.09.2026
-74C53C-67C71C88C57C-89C-10C-38C7C-122C33C122C-117C-19C-74C-
46C71C-1C31C-34C-45C-68C-35C89C96C18C38C17C-42C-

Sno	S.Güvenlik No	Adı	Soyadı	İlkSoyadı	Öcret TL	İkramiye TL	Gün	Eksik gün	UÇG	Ggün	Çgün	İÇN	EGN	Meslek Kod
1	29293229424	FAHİRİ	ANILIR		90.009,17	0,00	30	0	0	0	0	00	00	7549.04
2	37015256436	FATMA	KOŞALAY		89.796,01	0,00	15	16	0	0	0	00	06	1211.05
3	48442417802	HÜSEYİN	ÖZEN		76.853,78	0,00	30	0	0	0	0	00	00	5131.11
4	22045015740	İLHAN	DOĞRU		111.227,56	0,00	30	0	0	0	0	00	00	1221.09
5	24278094400	İREM	ÇELİK		90.694,67	0,00	15	16	0	0	0	00	06	1212.03
6	62371108402	SMAİL	ÇELİK		90.832,94	0,00	30	0	0	0	0	00	00	9112.07
7	25238346812	MUAMMER	PEKACAR		58.936,89	0,00	30	0	0	0	0	00	00	5131.02
8	39082940072	TAHSİN	CAN		65.420,84	0,00	30	0	0	0	0	00	00	9112.07
9	28892111710	TANYEL	AĞAOĞLU		89.509,91	0,00	30	0	0	0	0	00	00	1411.09



T.C.
İSTANBUL BÜYÜKŞEHİR BELEDİYE BAŞKANLIĞI
İstanbul Su ve Kanalizasyon İdaresi Genel Müdürlüğü
Avrupa 1.Bölge Abone İşleri Dairesi Başkanlığı



Sayı : 53948339-317-E.20200169340
Konu : İskan İzni



10/04/2020

FATİH BELEDİYE BAŞKANLIĞINA
(İmar ve Şehircilik Müdürlüğü)
Akşemsettin Mah.Adnan Menderes Bulvarı Vatan Caddesi No 54 fatih/İSTANBUL

İlgi : Müdürlüğümüzde kayıtlı 20/04/2020 tarih ve 167614 sayısında kayıtlı dilekçe,

Fatih İlçesi, Cankurtaran Mahallesi, Cankurtaran Cadde, 159 pafta, 70 ada, 107 parselin ana kanala yaptığı bağlantısının kabulü, ilgi dilekçe ile istenmektedir.

Parsele ait atıksu bağlantı projesi 28/01/2018 tarih, 2013520328-1 tadilat sayı ile Fatih Şube Müdürlüğümüz tarafından onaylandığı,

1-Rabıt Kanalı bağlantısının Fatih Şube Müdürlüğümüzce bedeli mukabili tesis edildiği,

2-Binanın çıkış rögarında yapılan kontrolde bina bağlantısının normal çalıştığı, hususları tespit edilmiştir.Pompa ve yağ tutucu sisteminin kurulmuş olduğu görülmüştür.

Bu yapının İSKAN izni alabilmesi için kanalizasyon bakımından bir mahsur bulunmamaktadır.

Bilgilerinizi ve gereğini arz ederim.

e - imzalıdır

Tayyar AKDAĞ
Fatih Şube Müdürü V.

İŞ SAĞLIĞI VE GÜVENLİĞİ YÜKSEKTE GÜVENLİ ÇALIŞMA EĞİTİM SERTİFİKASI

KATILIMCININ ADI SOYADI : FAHRİ ANILIR

KATILIMCININ GÖREVİ : TEKNİK

EĞİTİM TARİHİ / SÜRESİ : 27.02.2025 / 4 SAAT

YUKARIDA ADI GEÇEN KİŞİ , 6331 SAYILI İŞ SAĞLIĞI VE GÜVENLİĞİ KANUNU VE ÇALIŞANLARIN İŞ SAĞLIĞI VE GÜVENLİĞİ EĞİTİMLERİNİN USUL VE ESASLARI HAKKINDAKİ YÖNETMELİĞİ İSTİNADEN BU SERTİFİKAYI ALMAYA HAK KAZANMIŞTIR.YÜKSEKTE GÜVENLİ ÇALIŞMA TEMEL EĞİTİMİNİ BAŞARI İLE TAMAMLAMIŞTIR.



İSTANBUL ESNAF VE SANATKARLAR
İŞ SAĞLIĞI GÜVENLİĞİ BİRLİĞİ
LIMITED ŞİRKETİ

BERKE ÇIRIK İGU - 196599



T.C. SAĞLIK BAKANLIĞI

T.C.
İSTANBUL VALİLİĞİ
İL SAĞLIK MÜDÜRLÜĞÜ

Belge No : SB.21719651.01

Belge Geçerlilik Tarihi : 09/10/2028

İLK YARDIMCI BELGESİ

Sayın SERVET AYDEMİR

İlk Yardım Yönetmeliği kapsamında 09/10/2025 tarihinde, LİDER İLK YARDIM EĞİTİM MERKEZİ VE EĞİTİCİ EĞİTİM MERKEZİ tarafından düzenlenen İLK YARDIM GÜNCELLEME eğitim programına katılarak ilkyardımcı belgesi süresi uzatılmıştır.

Eğitimci

SENANUR YILDIRIM

İl Sağlık Müdürlüğü

Uzm.Dr. YILMAZ AYDIN

Müdür a.
Başkan Yardımcısı

Mesul Müdür

CEREN KARADAĞ



T.C.
İSTANBUL VALİLİĞİ
İL SAĞLIK MÜDÜRLÜĞÜ

Belge No : SB.21719645.01

Belge Geçerlilik Tarihi : 09/10/2028

İLK YARDIMCI BELGESİ

Sayın İLHAN DOĞRU

İlk Yardım Yönetmeliği kapsamında 09/10/2025 tarihinde, LİDER İLK YARDIM EĞİTİM MERKEZİ VE EĞİTİCİ EĞİTİM MERKEZİ tarafından düzenlenen İLK YARDIM GÜNCELLEME eğitim programına katılarak ilkyardımcı belgesi süresi uzatılmıştır.

Eğitimci

SENANUR YILDIRIM

İL Sağlık Müdürlüğü

Uzm.Dr.YILMAZ AYDIN

Mesul Müdür

CEREN KARADAĞ

İlhan Doğru



T.C.
MİLLÎ EĞİTİM BAKANLIĞI
Hayat Boyu Öğrenme Genel Müdürlüğü

KURS BİTİRME BELGESİ

KURSIYERİN		PROGRAMIN		BELGENİN	
T.C KİMLİK NO	73387068406	SEVİYE	Beceri Geliştirme	NUMARASI	16045220170049575942
ADI SOYADI	İlyas SAMUR	ALAN	Sağlık	TARİH	20/03/2017
BABA ADI	Memet	MESLEK	Gıda ve Su Sektöründe Çalışanlar İçin Hijyen Eğitimi	VERİLDİĞİ YER	İstanbul / Fatih / Fatih Halk Eğitimi Merkezi
ANNE ADI	Perişan				

Yukarıda açık kimliği yazılı İlyas SAMUR, 20/03/2017 - 20/03/2017 tarihleri arasında düzenlenen 8 saatlik Gıda ve Su Sektöründe Çalışanlar İçin Hijyen Eğitimi programını tamamlayarak bu belgeyi almaya hak kazanmıştır.

MEB0916045220170049575942



Bu belgenin doğruluğu <https://www.turkiye.gov.tr> adresinden veya mobil cihazlara yükleyebileceğiniz e-Devlet Kapısı'na ait Barkodlu Belge Doğrulama uygulaması ile barkodu okutularak kontrol edilebilir.





EĞİTİM SERTİFİKASI

“NİHAT MURAT BAYRAKTAR”

SÜREKLİ EĞİTİM UYGULAMA VE ARAŞTIRMA MERKEZİ tarafından gerçekleştirilen 8 saat
“HİJYEN EĞİTİMİ”
tamamlayarak bu belgeyi almaya hak kazanmıştır.

Ali ODABAŞI
KARSEM YÖNETİM KURULU BAŞKANI

BARKOD NO: UN_04106317105290410593 KİMLİK NO: 17105290410
TANZİM TARİHİ: 04.08.2023



“Bu belgenin doğruluğu <https://www.turkiye.gov.tr/belge-dogrulama> adresinde veya mobil cihazlarınıza yükleyebileceğiniz e-Devlet Kapısı’na ait Barkodlu Belge Doğrulama uygulaması vasıtası ile üstteki karekod okutularak kontrol edilebilir.”



T.C.
MİLLÎ EĞİTİM BAKANLIĞI
Hayat Boyu Öğrenme Genel Müdürlüğü

KURS BİTİRME BELGESİ

KURSIYERİN		PROĞFAMIN		BELGENİN	
T.C KİMLİK NO	22939947454	SEVİYE		NUMARASI	16045220240091823488
ADI SOYADI	Cemile ÇİÇEK	ALAN	Sağlık	TARİH	19/10/2024
BABA ADI	Ahmet	MESLEK	Gıda Üretim Ve Perakende İş Yerleri İle Su Sektöründe Çalışanlar İçin Kişisel Hijyen Eğitimi	VERİLDİĞİ YER	İstanbul / Fatih / Fatih Halk Eğitimi Merkezi
ANNE ADI	Bedriye				

Yukarıda açık kimliği yazılı **Cemile ÇİÇEK**, 19/10/2024 - 19/10/2024 tarihleri arasında düzenlenen 8 saatlik **Gıda Üretim Ve Perakende İş Yerleri İle Su Sektöründe Çalışanlar İçin Kişisel Hijyen Eğitimi** programını tamamlayarak bu belgeyi almaya hak kazanmıştır.

MEB0916045220240091823488



Bu belgenin doğruluğu <https://www.turkiye.gov.tr> adresinden veya mobil cihazlara yükleyebileceğiniz e-Devlet Kapısı'na ait Barkodlu Belge Doğrulama uygulaması ile karekodu okutularak kontrol edilebilir.



T.C. SAĞLIK BAKANLIĞI
İSTANBUL
İL SAĞLIK MÜDÜRLÜĞÜ

KATILIM BELGESİ

Sayın Osman YILDIRIM

İstanbul İl Sağlık Müdürlüğü tarafından 16/10/2023 tarihinde düzenlenen "Lejyoner Hastalığı Kontrol Programı Eğitimi"ne katılmıştır.

Prof. Dr. Kemal MEMİŞOĞLU
İstanbul İl Sağlık Müdürlüğü

KATILIM BELGESİ

Sayın Tanyel AĞAOĞLU

İstanbul İl Sağlık Müdürlüğü tarafından 16/10/2023 tarihinde düzenlenen "Lejyoner Hastalığı Kontrol Programı Eğitimi"ne katılmıştır.

*Prof. Dr. Kemal MEMİŞOĞLU
İstanbul İl Sağlık Müdürlüğü*

İLAÇLAMA SÖZLEŞMESİ

TARAFLAR

- LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LİMİTED ŞİRKETİ**
Cankurtaran Mah.Yeni Sarayhane Sokak No: 18 Fatih, İstanbul
(aşağıda kısaca "RADİSSON SULTANAHMET" olarak anılacaktır)
- CANTÜRK İLAÇLAMA SİSTEMLERİ SAMİ ÜNLÜTÜRK**
Mehmet Akif Mah.2.Şahin Sok No: 17 A Küçükçekmece-İstanbul
(aşağıda kısaca "YÜKLENİCİ" olarak anılacaktır)

arasında aşağıda yazılı hüküm ve şartlarda bir Hizmet Yükleme Sözleşmesi ("Sözleşme") akdedilmiştir.

TANIMLAR

"İşletme"

Cankurtaran Mah.Yeni Sarayhane Sokak No: 18 Fatih, İstanbul
adresinde bulunan **RADİSSON SULTANAHMET HOTEL** unvanlı işletmeyi ifade eder.

"Hizmet"

İşletme'de YÜKLENİCİ tarafından işbu sözleşme süresi boyunca aylık olarak gerçekleştirilecek olan ve detayları EK-1'de belirlenmiş haşere ve kemirgen mücadele ilaçlama işlerini ifade eder.

KONU

İşbu Sözleşme, İşletme tarafından ihtiyaç duyulan haşere kontrol hizmetinin Sözleşme süresince münhasıran YÜKLENİCİ tarafından sağlanmasına ve karşılığında **RADİSSON SULTANAHMET** tarafından ödenecek bedellerin tespitine ilişkin hüküm ve şartları kapsar.

HÜKÜMLER

1. GENEL HÜKÜM VE ŞARTLAR

- YÜKLENİCİ**, İşletme'de deki haşere kontrol hizmetlerini aşağıda madde 1.2'de belirlenmiş mekanlarda, böcek kontrolü ve kemirgen kontrolü olmak üzere iki alanda gerçekleştirecektir.
- İşbu Sözleşme kapsamında İşletme içerisinde YÜKLENİCİ tarafından haşere kontrol hizmetinin verileceği bölgeler şunlardır:
Tüm alanlarının tamamı, iç depo alanları, havalandırma kanalları ve İşletme içerisinde bulunan haşere ve kemirgen geçişine yada bulunmasına izin verebilecek diğer tüm alanlar.
- YÜKLENİCİ uygulamalarında, Dünya Sağlık Örgütü ("WHO") ile Sağlık Bakanlığı tarafından kentsel haşere kontrolünde kullanımına izin verilen, kesin etkili, normal kullanımda akut tehlike oluşturmeyen insektisit ve rodentisitler kullanılacağını, kullanım esnasında İşletme müşterisi ve personelinin güvenliğini göz önünde bulundurarak, insektisit ve rodentisitlerin etiketlerinde yazılı şartlara, yasa ve uygulama yönetmeliklerine kesinlikle bağlı kalacağını, haşere kontrol yöntemlerinde kullanacağı tüm pestisit ve ekipmanların Uluslararası Çevre Koruma Teşkilatı tarafından onaylı olacaktır.
- Yürüyen haşere kontrolü amacıyla YÜKLENİCİ tarafından İşletmede tüm alanlar İşletme gereksinimlerine göre hizmet sunulacaktır. Kemirgen kontrolü amacıyla yerleştirilecek kemirgen kontrol aletleri için ise YÜKLENİCİ tarafından ayda 1 (bir) kez servis hizmeti verilecektir.
- YÜKLENİCİ'nin servis sorumlusu, her serviste problemlili bölgeleri inceler. Haşere aktivitesi görülen ve/veya haşere problemine neden olabilecek ya da buna katkıda bulunacak koşullar ve alınması gereken önlemler **RADİSSON SULTANAHMET'e** bildirilir.
- Akut bir haşere istilası ile karşılaşılması halinde **RADİSSON SULTANAHMET** en kısa zamanda YÜKLENİCİ ile temasa geçecektir. Bu durumda, YÜKLENİCİ haşereyi tanımlamak, bu alandaki istilayı yok etmek için gerekli olan tüm uygulamaları eksiksiz ve zamanında yapmak ve istila tamamen ortadan kaldırılana kadar durumu takip etmekle yükümlüdür.
- Sözleşme süresince haşere kontrol hizmeti ile ilgili olarak ortaya çıkan problemlerden herhangi birinin çözümü ek bir hizmeti gerektiriyor ise, YÜKLENİCİ bu problemin ortadan kaldırılması veya kontrol altına alınması için haşere kontrol servis hizmetleri periyodunun gelmesini beklemeksizin ilgili ek hizmetleri sağlayacaktır.
- YÜKLENİCİ tarafından **RADİSSON SULTANAHMET'e** "Halk Sağlığı Alanında Haşerelele Mücadele EK 1 İşlem Formu" sunulacaktır.

2. YÜKLENİCİNİN DİĞER YÜKÜMLÜLÜKLERİ

- YÜKLENİCİ'nin İşletme'de gerçekleştireceği her türlü çalışma ve bu çalışmanın düzeni **RADİSSON SULTANAHMET** onayına tabidir. YÜKLENİCİ, İşletme'nin genel çalışma düzenine, müşteri memnuniyeti ve hizmet standartlarına eksiksiz uymakla, İşletme yetkililerinin talimatları ve tayin edilecek kural ve şartlar doğrultusunda çalışmakla yükümlüdür.

CANTÜRK
İLAÇLAMA SİSTEMLERİ TURİZM VE BEYER HİZMETLERİ
Sistemleri
Mehmet Akif Mah.2.Şahin Sok No:17 A
Küçükçekmece-İstanbul T.C. VUK: 49482796176
Tic Sicil No: 271203/271203/271203-0355 000 00 00

LAGOS YAPI İNŞAAT TEKSTİL
TURİZM SAN. VE TİC. LTD. ŞTİ.
Cankurtaran Mah.Yeni Sarayhane
Sok. No:18 Fatih-İstanbul
Beyazıt Mah. No: 547 1575
Mersis No: 340104157500014

**CANTÜRK**

13554

İLAÇLAMA SİSTEMLERİ TEMİZLİK ve PEYZAJ HİZMETLERİ

**HALK SAĞLIĞI ALANINDA HAŞERELERLE MÜCADELE İŞLEM FORMU**

EK-1

İlaçlama Yapan Firma	: Cantürk İlaçlama Sistemleri - Sami ÜNLÜTÜRK
Açık Adres	: Mehmet Akif Mah. 2. Şahin Sokak No: 17/A Küçükçekmece / İSTANBUL
Telefon/Fax	: (0212) 632 57 57 Gsm: 0 532 528 37 32 - 0 535 592 52 35
E-mail - Web	: canturkilaclama@gmail.com www.canturkilaclama.com
Mesul Müdür / Müdürlük İzin/Tarih ve Sayısı	: Ashhan ÇELEBİ / 21/12/2018 113089/468

ZİYARET TİPİ	☒ İlaçlama Ziyareti Pesticide Application	☐ Kontrol Ziyareti Control Visit	☐ Acil Çağrı Call-Out Visit
--------------	--	--	---

HEDEFLenen HAŞERE TÜRÜ

☒ Hamamböceği Cockroach	☐ Tahta kurusu Cimex	☒ Fare Mice	☐ Sinekler Files
☒ Karınca Myrmicidae	☐ Pire Siphonaptera	☒ Sıçan Rat	☐ Meyve Sineği Fruti Fly
☐ Akrep Scorpio	☐ Kene Rhipicephalus	☐ Sürüngen Reptilia	☐ Diğer Other

KULLANILAN İLAÇLARA AİT BİLGİLER

İLACIN TİCARİ ADI	İLACIN AKTİF MADDESİ	ÜRETİCİ FIRMA	İLACIN ANTİDOTU	AMBALAJ MİKTARI
☐ K.Othrine SC 50	Deltamethrin	Bayer	YOKTUR	☐ 5 lt ☐ 50 cc.
☐ Icon 10 CS	Lambda - cyhalothrin	Syngenta	YOKTUR	☐ 500 gr ☐
☐ Solfat EC 50	Cyfluthrin	Bayer	YOKTUR	☐ 5 lt ☐
☐ Ficam WP	Bendiocarp	Bayer	YOKTUR	☐ 15 gr ☐
☐ Solfac WP10	Cyfluthrin	Bayer	YOKTUR	☐ 50 gr ☐
☐ Meduga MC	Lambda - cyhalothrin	Entegre	YOKTUR	☐ 5 lt ☐ 1lt
☒ Alphanext 15 CS	Cypermethrin	CDL	YOKTUR	☐ 5 lt ☐ 1lt
☐ Goliath Jel	Fipronil	Basf	YOKTUR	☐ 35 gr ☐
☐ Maxforce Jel	Imidacloprid 2.15 % a/a	Bayer	YOKTUR	☐ 20 gr ☐
☐ Powernext Jel	Imidacloprid	CDL	YOKTUR	☐ 35 gr ☐
☐ Rodilon Mum Blok	Difethialone	Bayer	K1 VIL	☐ 25 gr ☐ 1kg.
☒ Rodinext Mum Blok	Brodifacoum	CDL	K1 VIL	☐ 12 Kg ☐
☐ Klerat Mum Blok	Brodifacoum	Syngenta	K1 VIL	☐ 10 Kg ☐
☐ Broditop Pasta	Brodifacoum	Profarm	K1 VIL	☐ 100 gr. ☐
☐ Bg Starmix Se	Alphacypermethrin	Baugen ilaç	YOKTUR	☐ 1 kg ☐ 100 gr.
☐ Agita	Thiamethoxam	Novartis	YOKTUR	☐ 1 kg ☐
☐ Draker 10.2	Cypermethrin	Vebi ilaç	YOKTUR	☐ 1lt ☐
☐				☐ ☐
☐				☐ ☐
☐				☐ ☐

İLAÇLAMA YAPILAN YER HAKKINDA BİLGİ

İLAÇLAMA YAPILAN YER: RADISSON ROYAL HOTEL	BAŞLAMA SAATİ: 10:30	BİTİŞ SAATİ: 12:30
İLAÇLAMA TARİHİ: 23-12-2025		
ALINAN ÖNLEMLER :		

HAZIRLAMA TARİHİ
05/09/2023

GEÇERLİLİK TARİHİ
05 /09/2029

İŞ SAĞLIĞI VE GÜVENLİĞİ
İŞYERİ ACİL DURUM PLANI



LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİC.LTD. ŞTİ.
25.510.050.511.592.060.340.621.000

ADRES: Cankurtaran Mah. Yeni Sarıçane Sok. No:18 FATİH /
İSTANBUL



İSTANBUL ESNAF VE SANATKARLAR
İŞ SAĞLIĞI GÜVENLİĞİ DANIŞMANLIK
LİMİTED ŞİRKETİ

Mehtap GÜNAŞKAN
İş Güvenliği Uzmanı (B)
Belge No: İGÜ-160045



İSG Profesyoneli Hizmet Sözleşmesi

Çarşamba, 09 Ekim, 2024 / 19:06:31

SÖZLEŞME BİLGİLERİ

Sözleşme Süreç Adı	: OSGB İLE ÖZEL İŞYERİ ARASINDA İŞYERİ HEKİMLİĞİ HİZMET ALIMI SÖZLEŞMESİ
Sözleşme ID	: 11165846
Sözleşme Tipi	: Kısmi Süreli
Çalışma Süresi (dk)	: 225
Sözleşme Başlangıç Tarihi	: 06.12.2022
Sözleşme Bitiş Tarihi	:
Sözleşme Statüsü	: Sözleşme Devam Ediyor
Sözleşme Onay Durumu	: Sözleşme Onaylandı
Sözleşme Onay Tarihi	: 06.12.2022
Sözleşme Mevzuata Uygun Mu	: Uygun
Hizmet Alan İşyeri Onay Tarihi	: 06.12.2022
Hizmet Alan İşyeri Onaylayan Ad Soyad	: FATİH GEDİKLİ
Görevlendirilen Kişi Onay Tarihi	: 04.12.2022
Tanımlayan Kişi Ad Soyad	: LEVENT BEYLERCE
Sözleşme Tanımlanma Tarihi	: 03.12.2022
Sözleşme Sonlandırılma Nedeni	:
Sözleşmeyi Sonlandıran Ad Soyad	:

GÖREVLENDİRİLEN KİŞİ BİLGİLERİ

TC Kimlik No	: 15166052084
Ad Soyad	: FAHRİYE AYLIN KONKAN
Sertifika No	: İH-40914

HİZMET VEREN İŞYERİ BİLGİLERİ

Unvan	: İSTANBUL ESNAF VE SANATKARLAR İŞ SAĞLIĞI GÜVENLİĞİ DANIŞMANLIK LIMITED ŞİRKETİ
Adres	: MEHMET NEZİH ÖZMEN MAH. YÜKSEK SOK. NO:2/21
İl	: İSTANBUL
Yetki Belgesi No	: OSGB-1559
SGK/DETSİS No	: 28621010112754300342939000

HİZMET ALAN İŞYERİ BİLGİLERİ

Unvan	: LAGOS YAPI İNŞAAT TEKSTİL TURİZM SANAYİ VE TİCARET LIMITED ŞİRKETİ
Adres	: CANKURTARAN MAH. YENİ SARAÇHANE SOK. İSTANBUL FATİH NO:18/
İl	: İSTANBUL
SGK/DETSİS No	: 25510050511592060340621000
Güncel Çalışan Sayısı	: 33
Güncel Tehlike Sınıfı	: Az Tehlikeli

İMZA BİLGİLERİ

Tarih
Hizmet Veren İşyeri Yetkilisi
Ad-
İmza

Tarih
Görevlendirilen İSG
Profesyoneli Ad-Soyad
İmza

Tarih
Hizmet Alan İşyeri Yetkilisi
Ad-Soyad
İmza



STAKEHOLDERS AND COMMUNICATION

Our hotel provides accurate information to all audiences in its promotional activities and always uses authentic visual materials. On our website, social-media accounts, printed and written promotional channels and in marketing communications, we are transparent and realistic about our products and services.

Our hotel also shares its sustainability policies, actions and practices openly and transparently with employees and customers. Our website is used for this purpose, and periodic sustainability-performance reports are published at intervals appropriate to their subject matter.

We maintain a system designed to receive feedback on sustainability performance, policies and practices from customers, public institutions, municipalities, employees, the local community and other relevant parties. Through this system we obtain feedback from both personnel and customers.

The system is designed to enable and encourage customers and personnel to provide feedback quickly, simply and effectively. It includes guest surveys, regular monitoring of social-media accounts, email, messaging services and other communication channels for employees, and email communication and regular follow-up for other stakeholders.

Guest experience: Guest satisfaction is a priority. Feedback received through the sustainability system is analyzed; negative feedback and responses are recorded and necessary measures are taken.

Employee participation: Employees know what is expected of them within our management system and sustainability policies and practices. Responsibilities are defined in writing, communicated to them, and supported by regular training and guidance. Training is documented. Employees actively contribute to developing and continuously improving our management system and sustainability performance; the system is reviewed and improved in light of employee feedback.

In line with our sustainability policies and management system, employees receive orientation training, periodic sustainability and job-related training, on-the-job training, legally required training and guidance. Annual training plans include Occupational Health and Safety, hygiene, water and energy conservation, chemical-use rules, fire protection, first aid and similar topics.

Employees have free and open access to all training materials. Our hotel commits to the relevant provisions of Labour Law No. 4857 and pays at least the minimum wage. It also commits to compliance with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Our hotel has established a "Sustainability Team" to manage sustainability activities. A person responsible for the sustainable management system and communication with the local/regional community has been appointed.

Authorized person: Fatma Koşalay

Contact & email: 0530 528 14 52 - fatma.kosalay@radissonindividuals.com

ACCESSIBILITY PRACTICES

Within its capabilities, our hotel commits to providing accessible tourism services for everyone and clearly and accurately informs customers and stakeholders about its level of accessibility through the website.

Our hotel also commits to full compliance with legal requirements relating to accessibility and to pursuing continuous improvement in this area.

We strive to make ongoing improvements not only for guests with physical disabilities, but also for guests who may be unable to participate in tourism activities due to visual, hearing or other impairments.

We regularly maintain and repair accessibility arrangements and infrastructure and make improvements where necessary. Employees are also regularly informed about accessibility.

Accessibility arrangements are available at the facility entrance, elevators and breakfast room.

Our facility does not have a dedicated accessible guest room.

GOODS RECEIVING AND PURCHASING PRACTICES

Our purchasing policy incorporates local, environmentally responsible, fair-trade and efficient purchasing principles. Sources of goods and services are monitored, suppliers are reviewed at defined intervals, and their sustainability-related certificates, information and documentation are checked.

Local purchasing: When purchasing goods and services, our hotel gives priority to local suppliers provided that quality and pricing are reasonable. Suppliers are regularly reviewed, the supplier list is updated and suppliers are informed. The share of goods and services purchased from the local community is measured. For imported products, priority is also given to fair-trade suppliers where quality and pricing are reasonable.

Environmentally responsible purchasing: We follow an environmentally responsible purchasing policy and place importance on efficient purchasing, energy savings and water savings to reduce food and solid waste. Preference is given to environmentally friendly or eco-labelled products. Where such products are unavailable, we select suppliers and manufacturers whose production and other processes do not harm the environment.

We prioritize suppliers holding sustainability certifications. Examples include ISO 14001, ISO 50001, ISO 14064 and ISO 20400. For wood, fish, paper and other food products, we prefer environmentally certified products (FSC, MSC, EU Ecolabel, etc.) or products with traceable sources.

Threatened species and species whose sale is prohibited (fish, trees, plants, game animals, etc.) are not purchased or used at our hotel.

We measure the share of purchases made from environmentally certified, local producer/supplier and fair-trade sources in total purchasing. We have targets for environmentally certified, local and fair-trade purchasing and aim to increase both the proportion and number of local and fair-trade suppliers.

Efficient purchasing: Our purchasing policy favors reusable, returnable and recycled goods. We prioritize bulk purchasing, reducing the number of deliveries and related greenhouse-gas emissions. Avoiding unnecessary or excessive plastic, nylon, paper, glass and wooden packaging is a core priority. Single-use products and unnecessary packaging - particularly plastic - are avoided for consumables and amenities; their purchasing and use are monitored and managed.

Total approved suppliers: 191

Total local suppliers: 175

Total non-local suppliers: 16

ENVIRONMENTAL AND NATURE CONSERVATION ACTIVITIES

Our main objective is to prevent environmental pollution and protect nature by using our resources as efficiently as possible, reducing waste, enabling recycling or rendering waste harmless. Aware of our environmental impacts, we work to take the necessary measures and actions.

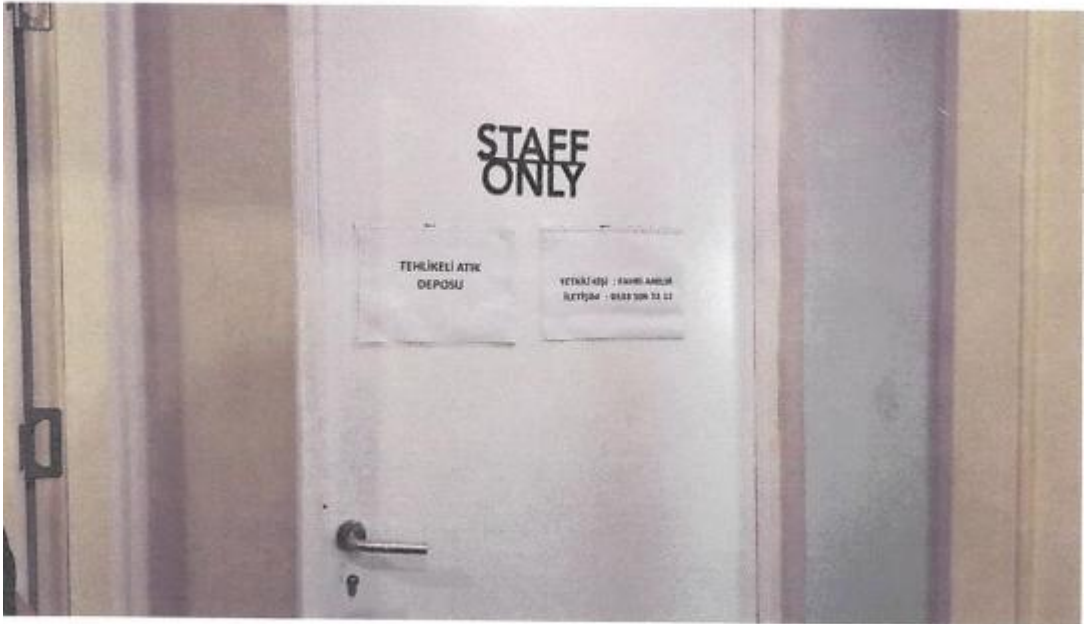
In delivering our products and services in compliance with internal and external customer requirements as well as international and national laws and regulations, we commit to being an environmentally responsible organization that prevents pollution, supports sustainability and acts with social responsibility.

To fulfill this commitment, we:

- Identify and control our environmental impacts.
- Prepare for pollution-related emergencies (fire, explosion, flood, earthquake, leakage, etc.) and comply with legal requirements.
- Work to minimize waste, prevent pollution at source, use energy efficiently and reduce the environmental impact of our activities.
- Continuously improve environmental performance in waste separation, waste reduction and efficient use of natural resources.
- Track waste through recycling and disposal stages.
- Train employees on chemical use, environmental impacts and waste.
- Encourage employees and guests to be environmentally responsible and provide training on environmental awareness and efficient energy use.
- As a team, periodically clean streets around the hotel to raise community awareness.
- Use energy- and water-saving systems in our hotel.
- Inform and encourage suppliers and stakeholders regarding energy-efficiency initiatives.
- Support environmental organizations and TEMA through tree donations to help minimize the damage caused by carbon emissions.









BABİL
ATIK YÖĞ
www.babilatikyag.com



No 0409

331

BİTKİSEL ATIK YAĞ ALINDI FORMU

Tarih	07.04.2026
TESLİM EDEN (Kurum / Firma / Kişi)	Rayan otel - Radisson
ADRES	
Alınan Atık Yağ Miktarı	50 kg
NOT	
TESLİM EDEN (Adı Soyadı / İmza)	TESLİM ALAN (Adı Soyadı / İmza) Mehmet Acar

545

AN
ION

Tesis Ayarları

v 1.1.6 (2106R2026 09:30 08)

Batalım



FATİH BELEDİYESİ
GERİ DÖNÜŞÜM PROJESİ
ATIK TESLİM MAKBUZU

Fatih'i yasa
Fatih'te yasa

ATIK ÜRETİCİSİ:

Rayan Radisson otel

No 04366
Tarih 07/07/26

ATIK CİNSİ	ATIK MİKTARI
KAĞIT - KARTON	35 KG
PLASTİK - PET	15 KG
METAL	10 KG
ATIK PİL	
KARIŞIK AMBALAJ	
CAM	24 KG
ATIK İLAÇ	
TEKSTİL	
ATIK YAĞ	
ELEKTRONİK ATIK	

ATIKLARINIZI AYRI BİRLEŞTİREREK GERİ DÖNÜŞÜME DESTEK OLDUĞUNUZ İÇİN TEŞEKKÜR EDERİZ

TESLİM EDEN

TESLİM ALAN PLAKA

ENERGY MANAGEMENT

Energy conservation: Our hotel has an energy-saving policy that includes regular measurement, monitoring and reduction of energy consumption. Energy use is categorized by energy type and consumption by different units is monitored. Total energy use is measured by type.

We identify activities with high energy consumption and plan and implement corrective actions in these areas, such as insulation systems, choosing lower-consumption appliances with energy ratings, and using LED bulbs instead of high-consumption lighting such as incandescent bulbs. Our hotel also uses energy-efficient equipment.

Employees and stakeholders are informed and trained on energy conservation.

Environmental measures implemented within the scope of sustainability:

- A digital record system has been introduced for suppliers, purchasing and office work to minimize paper consumption.
- E-invoicing has been implemented in accounting.
- Packaging waste is collected and delivered to the local authority in a controlled manner.
- Glass bottles are used in rooms and minibars.
- Awareness activities have been carried out to minimize electricity, water and energy consumption in common areas.
- Aerators have been installed on taps in all rooms and areas, with water flow adjusted so that a 1-litre container fills in 14 seconds.
- Local and nearby suppliers are prioritized to reduce carbon emissions.

Total electricity consumption ratio, Jan-Aug 2026: 21.18711 kWh

Total natural gas consumption ratio, Jan-Aug 2026: 14.49971 kWh

WATER MANAGEMENT AND WASTEWATER

Our hotel has a water-saving policy covering regular measurement, monitoring and reduction of water consumption. Water-risk conditions in our location have been identified using the Water Risk Atlas developed by the World Resources Institute.

Water risk is separately assessed in our risk analysis and a water-management plan has been prepared. The plan includes measurement and monitoring of water use, as well as targets and reporting aimed at reducing consumption.

Our water-use activities do not harm living organisms in seas, lakes or similar bodies of water. Nevertheless, the possibility of harm has been evaluated in the risk analysis and necessary measures have been taken.

Our hotel complies with all legal requirements and regulations governing water use. Water is sourced legally and sustainably. We measure our water consumption and calculate and report total water used per guest or overnight stay.

We have targets to reduce water use and plan and implement corrective measures accordingly. Water-saving equipment is used, and good practices include changing bed linen and towels upon guest request.

Employees and stakeholders are informed and guided on water conservation. We use all available means to prevent wastewater from harming the environment. Wastewater disposal follows the regulations determined by the local authority.

Total water consumption ratio, Jan-Aug 2026: 0.414347



FOOD WASTE AND SOLID WASTE

Our hotel has a Solid Waste Management Plan covering regular measurement and monitoring of waste generation, waste reduction, reuse, recycling and disposal.

Solid waste is separated by type - including food, recyclable, toxic/hazardous and organic waste - while opportunities for recycling and reuse are considered. Employees and stakeholders are regularly informed and guided through visual and communication materials.

Separated solid waste is collected by authorized and licensed companies. Solid waste, including food waste, is measured by type, and the amount per guest or overnight stay is calculated and reported.

We identify activities and risk areas with high solid-waste generation and plan and implement corrective actions to reduce food waste and wastage. Our objective is to ensure that solid-waste disposal has no adverse impact on the local population or environment. We comply with the Zero Waste Regulation.

Total waste consumption ratio, Jan-Aug 2026: 0.438039

Total single-use waste consumption ratio, Jan-Aug 2026: 18.14140



PERSONNEL AND WORKING LIFE

Our employees are the most important resource that makes us who we are. Accordingly, employee social and fringe benefits, performance management, rewards, training and career management, and employee safety are always among our priorities.

Human Resources Vision: To build a highly motivated, qualified workforce that protects and enhances the corporate image, promotes innovative work, values service and sees its role as part of a whole; and to be a pioneer in Türkiye and the sector through integrated human-resources practices.

Human Resources Mission: To plan and train the human resources required to achieve the organization's goals and strategies; carry out personnel processes at an optimum level; and employ confident, specialized people capable of representing the organization and creating new initiatives in their fields.

Employees know their responsibilities within our management system and sustainability policies. Responsibilities are documented, communicated and supported by regular training and guidance. Employees actively contribute to developing and continuously improving the management system and sustainability performance, and we review and improve the system in light of their feedback.

Fair remuneration: Before starting work, employees are informed about pay, working conditions, working hours and payment dates.

Training and Career Management: All employees enjoy equal access to training. In addition to legal and vocational training required by the hospitality sector, employees receive orientation, periodic sustainability and job-related training, on-the-job training, legally required training and guidance. Annual plans include Occupational Health and Safety, hygiene for kitchen/service/massage personnel, water and energy conservation, rules for chemical use, fire protection, first aid and similar subjects. Training materials are freely and openly accessible.

Our hotel commits to Labour Law No. 4857 and pays at least the minimum wage; it also commits to compliance with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

Employee and Human Rights: Ensuring employee satisfaction is a key priority. Management is responsible for providing a comfortable workplace, including legal and fringe-benefit rights, working environment, psychological wellbeing, self-motivation and performance. As an international hospitality business serving guests of different nationalities, discrimination based on nationality, race, language or similar characteristics is contrary to our principles. Employment procedures for staff of different countries or nationalities are managed according to legal procedures, and equal opportunities are provided to all employees without discrimination.

Total employees, Jan-Aug 2026: 33 **Male:** 20 **Female:** 13 **Local/regional:** 1

CULTURAL ACTIVITIES

We are aware of our responsibility to protect local culture and values. In this context, we attach a high level of importance to:

- Cultural promotion
- Contributing to the commercial volume of the region
- Promoting natural and historical assets
- Employment of local people and participation in relevant activities

COMMUNICATION WITH THE LOCAL COMMUNITY

Through facility management and designated representatives, we cooperate with hotel associations, municipalities, neighborhood administrations and official authorities to identify needs and undertake joint work concerning:

- Strengthening local employment
- Increasing local awareness
- Protecting local resources and opportunities
- Protecting historical and cultural assets
- Local mutual assistance
- Supporting activities that promote the region
- Resolving important issues and problems affecting the region

Cash donations and activities carried out by the business



TEMA Sertifika Görüntüleme

Sosyal medyada paylaşabilir veya PDF olarak indirebilirsiniz



PLANNED ACTIVITIES WITHIN THE SCOPE OF SUSTAINABILITY

- Continuously improve annual training plans to reduce energy and water consumption; reducing annual energy consumption by 1% is a primary priority.
- Maintain sustainability through environmentally friendly and highly energy-efficient machinery, equipment and consumables.
- Develop projects to spread zero-waste awareness, reduce waste and prevent recyclable waste from mixing with domestic waste; reducing annual waste consumption by 1% is a primary priority.
- Increase annual donations to TEMA and environmental-protection organizations by 1% to help reduce carbon emissions and environmental damage.
- When selecting approved suppliers, expand awareness work encouraging service with electric, new-generation green vehicles with the lowest possible carbon emissions.
- Choose lower-carbon energy sources.
- Recognizing climate change as a global issue, work with the private sector, government, local administrations and NGOs as part of a shared solution. Develop projects for street animals to support nature and wildlife protection.
- Provide stationery support to employees with school-age children.
- Create internship opportunities so tourism students can gain work experience.
- Contact local tourism schools and make suitable hotel areas available for workshop activities.
- Plan career days with tourism high schools and universities and provide financial support to social-responsibility projects.
- Develop projects to reduce single-use guest amenities in at least 50% of guest rooms through a gradual transition program.

13. SUSTAINABLE MANAGEMENT SYSTEM POLICIES

QUALITY POLICY

On the path toward our vision, our priorities are to meet guest expectations at the highest level and be a leading organization in the sector; build our corporate philosophy together with all employees; provide continuous improvement, trust in the workplace and service that exceeds guest expectations; operate in compliance with national and international legislation and requirements; apply a preventive approach to food-safety risks; create value and serve as an exemplary business in Türkiye; minimize risks that may endanger the health, life safety or occupational safety of guests and employees; prevent accidents; make quality measurable; continuously improve the system; set objectives; and ensure unity between employees and management.

As a hotel, creating environmental awareness together with our employees and leaving a cleaner, healthier and safer environment to future generations are among our primary quality objectives.

CULTURAL SUSTAINABILITY POLICY

Presentation of Cultural Heritage: Our hotel respects the intellectual-property rights of local people. Authentic elements of traditional and contemporary local culture are reflected in our cuisine, design and decoration.

Artifacts: Our hotel does not buy or sell historical or archaeological artifacts, broker their trade or display them. To provide a unique accommodation experience, contemporary artworks - many by local artists - are displayed across our facilities.

Promotion of Sustainable Local Gastronomy: Our hotel prioritizes the promotion and consumption of local products and develops innovative and creative practices to support sustainability in gastronomy across all activities.

ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

We protect the environment, prevent pollution and seek to reduce our negative environmental impacts.

For this purpose, we:

- Comply with legal requirements and work to reduce our environmental impact.
- Separate waste effectively according to source, group and hazard class.
- Recognize that using hazardous materials and chemicals only when necessary and only in required amounts reduces both environmental impacts and waste volumes.
- Prefer materials labelled “recyclable” and “environmentally friendly” and seek opportunities for reuse.
- Use single-use materials such as paper, napkins, toilet paper and packaging only as needed to reduce waste.
- Store waste correctly in separate areas according to its characteristics, transfer it to licensed/authorized companies within legal storage-time limits, and maintain records.
- Use water, energy and all natural resources efficiently and share this sensitivity with employees, guests and suppliers.
- Measure environmental-management performance, track data against targets and work to improve performance.
- Train employees on environmental matters and increase awareness.
- Take necessary measures to protect biodiversity and comply with all legal requirements.
- Recognize potentially environmentally harmful substances, including toxic sunscreens used as personal-care products.
- Ensure pest-control treatments are carried out by a company authorized by the Ministry of Health and record MSDS forms for all products in the MSDS tracking schedule.

CHILD RIGHTS, EXPLOITATION AND ABUSE POLICY

Children are entrusted to us as the future. Recognizing them as individuals, respecting their rights, and protecting them against all forms of psychological, physical, commercial and other exploitation is a primary responsibility.

To ensure this, we:

- Do not permit child labor in our own institutions and expect the same sensitivity from all business partners.
- Provide environments and opportunities that support children's development, allow them to express their thoughts, wishes and feelings freely, and help them feel safe and comfortable.
- Train employees on preventing and identifying child abuse.
- Ensure children are under adult supervision during activities in which they participate.
- Organize awareness training and support relevant projects on protecting children's rights.
- If we witness suspicious actions involving children, we first inform hotel management and seek assistance from official institutions where necessary.

ENERGY EFFICIENCY POLICY

- We value cooperation with all stakeholders to create common objectives and results in energy management, and work to build broad awareness among guests, employees, visitors and business partners.
- Research, identify, purchase and use suitable energy-efficient products, equipment, systems and technology alternatives.
- Document our Energy Management System, communicate it across departments, and update, review and continuously improve it when required.
- Assess energy risks and emergencies such as energy restrictions and plan appropriate measures.
- Separate waste effectively by source, group and hazard class.
- Use hazardous materials and chemicals only when necessary and only in required quantities to reduce environmental impact and waste.
- Prefer materials labelled “recyclable” and “environmentally friendly” and create reuse opportunities.
- Use single-use materials such as paper, napkins, toilet paper and packaging only as needed to reduce waste.
- Store waste correctly, transfer it to licensed/authorized companies within legal storage limits and keep records.
- Use water, energy and natural resources efficiently and share this sensitivity with employees, guests and suppliers.
- Measure environmental-management performance, monitor data against targets and improve performance.
- Train employees on environmental matters and raise awareness.

HUMAN RESOURCES POLICY

Our employees are the most important resource that makes us who we are. With this awareness, employee social and fringe benefits, performance management, rewards, training and career management, and employee safety are always priorities.

Human Resources Vision: To build a highly motivated and qualified workforce that protects and enhances the corporate image, promotes innovation, values service and sees its work as part of a whole; to prioritize local employment; and to be a pioneer in Türkiye and the sector through integrated HR practices and a promotion program.

Human Resources Mission:

- Plan and train the human resources required to achieve organizational goals and strategies; manage personnel processes at an optimum level; and employ confident specialists capable of representing the organization and creating new initiatives.
- Provide strategic HR support to all companies and departments to improve business results, build and encourage a high-performance culture, and create value for all stakeholders.
- Ensure employees understand their responsibilities within the management system and sustainability policies; document and communicate responsibilities and provide regular training and guidance.
- Enable employees to contribute actively to developing and continuously improving the management system and sustainability performance.
- Review and improve the system in light of employee feedback.

Fair remuneration: Before employment begins, staff are informed about pay, working conditions, working hours and payment dates.

Training and Career Management: All employees have equal access to training. In addition to legal and professional hospitality training, orientation, sustainability and job-specific periodic programs, on-the-job training, legally required training and guidance are provided. Annual plans cover Occupational Health and Safety, hygiene for kitchen/service/massage personnel, water and energy conservation, chemical-use rules, fire prevention, first aid and similar subjects. All training materials are freely and openly accessible.

- Career management and promotions are administered through the personnel tracking system according to defined criteria.
- Our hotel commits to the relevant provisions of Labour Law No. 4857 and pays at least the minimum wage. It also commits to compliance with Social Insurance and General Health Insurance Law No. 5510 and Occupational Health and Safety Law No. 6331.

EMPLOYEE AND HUMAN RIGHTS

- Ensuring employee satisfaction is a key priority. Management is responsible for providing workplace comfort, including legal rights, fringe benefits, working environment, psychological wellbeing, self-motivation and performance.
- Although our hotels employ foreign nationals, as an international hospitality business serving guests from different countries, discrimination on the basis of nationality, race, language or similar characteristics is contrary to our hospitality and working principles. Employment procedures for staff of different countries or nationalities are followed in accordance with law, and equal opportunities are provided to all employees without discrimination.

Local Employment

- Our organization has a performance system that prioritizes local employment. In recruitment, priority is given to people from the local community.

OCCUPATIONAL HEALTH AND WORKER SAFETY POLICY

To protect our workplace, employees, guests and suppliers, create a safe working environment and ensure continuity, we:

- Comply with all legal and other Occupational Health and Safety obligations.
- Adopt the principle that OHS and improvement activities are the shared responsibility of all employees.
- Set targets for participation at all levels in risk assessment and risk-reduction activities.
- Continuously improve our OHS culture with the goal of sustainable “Zero Work Accidents.”
- Share our OHS work with employees and our surroundings in order to lead by example.

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We value gender equality.

- Ensure the health, safety and wellbeing of all employees regardless of gender.
- Support women's participation in the workforce in all departments and provide equal opportunities.
- Apply an “equal pay for equal work” policy without gender discrimination.
- Allocate duties in accordance with the principle of equality.

- Provide the environment required for equal access to career opportunities.
- Create training policies and support women's participation and greater awareness.
- Create working environments and practices that protect work-family life balance.
- Support women in company management and provide equal opportunities.
- Do not permit women to be exposed to exploitation, harassment, discrimination, suppression, coercion, defamation or similar treatment. We remain aware of and support the value they bring to the world and our organization.

SOCIAL RESPONSIBILITY POLICY

We believe all employees have the right to work under conditions compatible with human dignity and in a healthy and safe environment. Recognizing employees as our most valuable asset, ensuring and protecting their safety is a primary business objective.

Beyond legal obligations, our hotel is always ready to support the implementation of best environmental solutions, the development and wider use of environmentally friendly technologies, and initiatives that increase environmental awareness.

In the cities where we operate, we strive to fulfill our social and environmental responsibilities in harmony and cooperation with shareholders, employees, public institutions, NGOs and other stakeholders.

We believe human resources are the most important element of sustainable growth. We ensure that employee rights are fully and correctly exercised. We treat employees honestly and fairly and commit to a non-discriminatory, safe and healthy work environment.

We support employees' individual development and consider the balance between work and private life. We manage the environmental impacts that may arise from all activities with a sense of responsibility and work for the development of society within the framework of corporate social responsibility.

We encourage employees to volunteer in suitable social and community activities. We develop approaches to help all business partners, especially suppliers, act responsibly and we support the implementation of those approaches.

Within the framework of Occupational Health and Safety, we take all necessary precautions for employees and ensure required on-the-job training is provided by qualified specialists within the annual training program.

We act with sensitivity toward the traditions and cultures of Türkiye and the countries in which we operate, and comply with all applicable legal requirements.